

GRI content index: GRI 2



GRI STANDARD/ OTHER SOURCE	DISCLOSURE	LOCATION	e-One Report Page/ Website	OMISSION			SDG Linkage			
				REQUIREMENT(S) OMITTED	REASON	EXPLANATION				
GRI 2: General Disclosures 2021	1. The Organization and its Reporting Practices									
	2-1	Organizational details (a, b, c, d)	e-One Report	PDF p. 13	A gray cell indicates that reasons for omission are not permitted for the disclosure or that a GRI Sector Standard reference number is not available.					
	2-2	Entities included in the organization’s sustainability reporting (a,b,c)	Website: Scope of CK sustainability reporting	https://www.ch-karnchang.co.th/storage/downloads/sustainability/overview/ck-reporting-scope-th.pdf (PDF p.1)						
	2-3	Reporting period, frequency and contact point (a, b, c,d)	Website: Scope of CK sustainability reporting	https://www.ch-karnchang.co.th/storage/downloads/sustainability/overview/ck-reporting-scope-th.pdf (PDF p.1)						
	2-4	Restatements of information (a)	N/A	N/A						
	2-5	External assurance (b)	e-One Report	PDF p.96						
	2. Activities and Workers									
	2-6	Activities, value chain and other business relationships (a,b,c)	Website: Business Value Chain	https://www.ch-karnchang.co.th/storage/downloads/sustainability/overview/ck-value-chain-and-stakeholder-th.pdf (PDF p.1-9)						
	2-7	Employees (a, b)	e-One Report	PDF p. 102, 205-206						
	2-8	Workers who are not employees (a)	e-One Report	PDF p. 206						
	3. Governance									
	2-9	Governance structure and composition (a, b, c)	Website: Corporate Governance	https://www.ch-karnchang.co.th/storage/downloads/sustainability/sustainability-development-report/ck-corporate-governance-th.pdf (PDF p.7-10)						
			e-One Report	PDF p. 174-188						
	2-10	Nomination and selection of the highest governance body (a, b)	Website: Corporate Governance	https://www.ch-karnchang.co.th/storage/downloads/sustainability/sustainability-development-report/ck-corporate-governance-th.pdf (PDF p.3-9)						
			e-One Report	PDF p. 213						
	2-11	Chair of the highest governance body (a, b)	Website: Corporate Governance	https://www.ch-karnchang.co.th/storage/downloads/sustainability/sustainability-development-report/ck-corporate-governance-th.pdf (PDF p.4)						
			e-One Report	PDF p. 177, 179						
	2-12	Role of the highest governance body in overseeing the management of impacts (a, b, c)	Website: Sustainability Governance	https://www.ch-karnchang.co.th/storage/downloads/sustainability/overview/ck-sustainability-governance-th.pdf (PDF p.2-3)						
			e-One Report	PDF p. 187-188, 179						
	2-13	Delegation of responsibility for managing impacts (a, b)	Website: Scope of CK Sustainability Reproting	https://www.ch-karnchang.co.th/storage/downloads/sustainability/overview/ck-reporting-scope-th.pdf (PDF p.7)						
			e-One Report	PDF p. 197						
	2-14	Role of the highest governance body in sustainability reporting (a, b)	Website: Sustainability Governance	https://www.ch-karnchang.co.th/storage/downloads/sustainability/overview/ck-sustainability-governance-th.pdf (PDF p.1)						
			e-One Report	PDF p. 197						
	2-15	Conflicts of interest (a, b)	Website: Corporate Governance and Compliance	https://www.ch-karnchang.co.th/storage/downloads/sustainability/sustainability-development-report/ck-corporate-governance-th.pdf (PDF p.14-18, 20)						
			e-One Report	PDF p. 218						
	2-16	Communication of critical concerns (a, b)	Website: Corporate Governance and Compliance	https://www.ch-karnchang.co.th/storage/downloads/sustainability/sustainability-development-report/ck-corporate-governance-th.pdf (PDF p.17-19)				CK is in the process of data collection.		
	2-17	Collective knowledge of the highest governance body	e-One Report: Director Development	PDF p.146						
	2-18	Evaluation of the performance of the highest governance body (a, b, c)	Website: Corporate Governance and Compliance	https://www.ch-karnchang.co.th/storage/downloads/sustainability/sustainability-development-report/ck-corporate-governance-th.pdf(PDF p.10-13)						
			e-One Report: Criteria for Evaluation of Performance of the Board of Directors	PDF p.217-223						
	2-19	Remuneration policies (a, b)	e-One Report	PDF p.225-228						
	2-20	Process to determine remuneration (a, b)	e-One Report	PDF p.225-228						
	2-21	Annual total compensation ratio	N/A	N/A						
	4. Strategy, Policies, and Practices									
	2-22	Statement on sustainable development strategy	Website: Message from CEO	https://www.ch-karnchang.co.th/storage/downloads/sustainability/overview/ck-ceo-message2024-th.pdf (PDF p.1-3)						
	2-23	Policy commitments (a,b,c,d)	Website: Scope of CK sustainability reporting	https://www.ch-karnchang.co.th/storage/downloads/sustainability/overview/ck-reporting-scope-th.pdf (PDF p. 2-5)						
			Website: Sustainability governance	https://www.ch-karnchang.co.th/storage/downloads/sustainability/overview/ck-sustainability-governance-th.pdf (PDF p.1)						
			Website: Sustainability Policy	https://www.ch-karnchang.co.th/storage/downloads/sustainability/ck-sustainability-policy-th.pdf (PDF p.1-2)						
	2-24	Embedding policy commitments (a)	Website: Scope of CK sustainability reporting	https://www.ch-karnchang.co.th/storage/downloads/sustainability/overview/ck-reporting-scope-th.pdf (PDF p. 1-8)						
			Website: Sustainability governance	https://www.ch-karnchang.co.th/storage/downloads/sustainability/overview/ck-sustainability-governance-th.pdf (PDF p.1)						
			Website: Message from CEO	https://www.ch-karnchang.co.th/storage/downloads/sustainability/overview/ck-ceo-message2024-th.pdf (PDF p.1-3)						

	2-25	Processes to remediate negative impacts (a, b, c, d, e)	Website: Scope of CK sustainability reporting	https://www.ch-karnchang.co.th/storage/downloads/sustainability/overview/ck-reporting-scope-th.pdf (PDF p. 8)	
			e-One Report	PDF p. 78-84, 163, 233	
			Website: Building Communities Strengthen : Empowering through Sustainable Development	https://www.ch-karnchang.co.th/storage/downloads/sustainability/sustainability-development-report/ck-corporate-governance-th.pdf (PDF p. 17-19)	
	2-26	Mechanisms for seeking advice and raising concerns (a)	Website: Building Communities Strengthen : Empowering through Sustainable Development	https://www.ch-karnchang.co.th/storage/downloads/sustainability/sustainability-development-report/ck-corporate-governance-th.pdf (PDF p. 17)	
			Website: Social & Community Engagement	https://www.ch-karnchang.co.th/storage/downloads/sustainability/sustainability-development-report/ck-social-community-engagement-th.pdf (PDF p.4)	
	2-27	Compliance with laws and regulations (a, b, c, d)	Website: ESG Awards of Pride	https://www.ch-karnchang.co.th/storage/downloads/sustainability/overview/ck-esg-award-th.pdf (PDF p.1-2)	
			Website: Corporate Governance and Compliance	https://www.ch-karnchang.co.th/storage/downloads/sustainability/sustainability-development-report/ck-corporate-governance-th.pdf (PDF p. 14, 19-20)	
			Website: Occupational Health and Safety	https://www.ch-karnchang.co.th/storage/downloads/sustainability/sustainability-development-report/ck-occupational-health-safety-th.pdf (PDF p.4-10)	
			Website: Social & Community Engagement	https://www.ch-karnchang.co.th/storage/downloads/sustainability/sustainability-development-report/ck-social-community-engagement-th.pdf (PDF p.4-6)	
	2-28	Membership associations (a)	Website: Corporate Governance and Compliance	https://www.ch-karnchang.co.th/storage/downloads/sustainability/sustainability-development-report/ck-corporate-governance-th.pdf (PDF p. 14)	
5. Stakeholder Engagement					
2-29	Approach to stakeholder engagement	Website: Value chain and Stakeholder Engagement	https://www.ch-karnchang.co.th/storage/downloads/sustainability/overview/ck-value-chain-and-stakeholder-th.pdf (PDF p.1-9)		
2-30	Collective bargaining agreements	Website: Labor Practices & Human Capital Management	https://www.ch-karnchang.co.th/storage/downloads/sustainability/sustainability-development-report/ck-human-capital-management-th.pdf (PDF p.2)		

GRI STANDARD/ OTHER SOURCE	DISCLOSURE	Location	Page/ Website	OMISSION			SDG Linkage
				REQUIREMENT(S) OMITTED	REASON	EXPLANATION	
Material Topics							
GRI 3: Material Topics 2021	3-1	Process to determine material topics (a, b)	Website: Scope of CK sustainability reporting	https://www.ch-karnchang.co.th/storage/downloads/sustainability/overview/ck-reporting-scope-th.pdf (PDF p.6-8)		-	
	3-2	List of material topics (a, b)	Website: Scope of CK sustainability reporting	https://www.ch-karnchang.co.th/storage/downloads/sustainability/overview/ck-reporting-scope-th.pdf (PDF p.6-8)			
Economic Dimension							
Corporate Governance and Compliance							
GRI 3: Material Topics 2021	3-3	Management of material topics	Website: Corporate Governance and Compliance	https://www.ch-karnchang.co.th/storage/downloads/sustainability/sustainability-development-report/ck-corporate-governance-th.pdf (PDF p. 1)		Goal 12, Goal 16	
Economic Performance							
GRI 201: Economic Performance 2016	201-1	Direct economic value generated and distributed (a, b)	e-One Report	PDF p.15-18			
	201-2	Financial implications and other risks and opportunities due to climate change (a)	e-One Report	PDF p.69, 73			
Anti-Corruption							
GRI 205: Anti-corruption 2016	205-1	Operations assessed for risks related to corruption (a, b)	Website: Corporate Governance and Compliance	https://www.ch-karnchang.co.th/storage/downloads/sustainability/sustainability-development-report/ck-corporate-governance-th.pdf (PDF p. 16-20)			
	205-2	Communication and training about anti-corruption policies and procedures (a, b, d, e)	Website: Corporate Governance and Compliance	https://www.ch-karnchang.co.th/storage/downloads/sustainability/sustainability-development-report/ck-corporate-governance-th.pdf (PDF p. 16-17)			
	205-3	Confirmed incidents of corruption and actions taken (a, b,d)	e-One Report	PDF p.231-234			
Anti-Competitive Behavior							
GRI 206: Anti-competitive Behavior 2016	206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	Website: Corporate Governance and Compliance	https://www.ch-karnchang.co.th/storage/downloads/sustainability/sustainability-development-report/ck-corporate-governance-th.pdf (PDF p. 14-15, 20)			
Tax							
GRI 207: Tax 2019	207-1	Approach to tax (a)	e-One Report	PDF p.324			
	207-2	Tax governance, control, and risk management (a, c)	e-One Report	PDF p.111-112, 115-116			
	207-3	Stakeholder engagement and management of concerns related to tax (a)	e-One Report	PDF p.111-112, 115-116			
	207-4	Country-by-country reporting (a, b, c)	e-One Report	PDF p.121-126, 366-368			
Supply Chain Management							
GRI 3: Material Topics 2021	3-3	Management of material topics	Website: Supply Chain Management	https://www.ch-karnchang.co.th/storage/downloads/sustainability/sustainability-development-report/ck-supply-chain-management-th.pdf (PDF p.1)		Goal 8	
Supplier environmental assessment							
GRI 308: Supplier Environmental Assessment 2016	308-1	New suppliers that were screened using environmental criteria (a)	Website: Supply Chain Management	https://www.ch-karnchang.co.th/storage/downloads/sustainability/sustainability-development-report/ck-supply-chain-management-th.pdf (PDF p.8-10)			
	308-2	Negative environmental impacts in the supply chain and actions taken (a, b, c, d, e)	Website: Supply Chain Management	https://www.ch-karnchang.co.th/storage/downloads/sustainability/sustainability-development-report/ck-supply-chain-management-th.pdf (PDF p.8-10)			
Supplier social assessment							
GRI 414: Supplier Social Assessment 2016	414-1	New suppliers that were screened using social criteria (a)	Website: Supply Chain Management	https://www.ch-karnchang.co.th/storage/downloads/sustainability/sustainability-development-report/ck-supply-chain-management-th.pdf (PDF p.8-10)			
	414-2	Negative social impacts in the supply chain and actions taken (a, b, c, d, e)	Website: Supply Chain Management	https://www.ch-karnchang.co.th/storage/downloads/sustainability/sustainability-development-report/ck-supply-chain-management-th.pdf (PDF p.8-10)			
Risk and Crisis Management							
GRI 3: Material Topics 2021	3-3	Management of material topics	Website: Risk and Crisis Management	https://www.ch-karnchang.co.th/storage/downloads/sustainability/sustainability-development-report/ck-risk-crisis-management-th.pdf (PDF p.1)		Goal 8	
Customer Relationship Management							
GRI 3: Material Topics 2021	3-3	Management of material topics	Website: Customer Relationship Management	https://www.ch-karnchang.co.th/storage/downloads/sustainability/sustainability-development-report/ck-customer-relationship-management-th.pdf (PDF p.1)		-	
Customer health and safety							
GRI 416: Customer Health and Safety 2016	416-1	Assessment of the health and safety impacts of product and service categories (a)	Website: Customer Relationship Management	https://www.ch-karnchang.co.th/storage/downloads/sustainability/sustainability-development-report/ck-customer-relationship-management-th.pdf (PDF p.1-2, 4-5)			
Environmental Dimension							
Environmental Management							
GRI 3: Material Topics 2021	3-3	Management of material topics	Website: Environmental Management	https://www.ch-karnchang.co.th/storage/downloads/sustainability/sustainability-development-report/ck-environmental-management-th.pdf (PDF p.1)		Goal 8, Goal 12	
Water and Effluents							
GRI 303: Water and Effluents 2018	303-1	Interactions with water as a shared resource (a, b, c, d)	Website: Environmental Management	https://www.ch-karnchang.co.th/storage/downloads/sustainability/sustainability-development-report/ck-environmental-management-th.pdf (PDF p.4)			
			e-One Report	PDF p. 89-91			
	303-2	Management of water discharge-related impacts (a)	Website: Environmental Management	https://www.ch-karnchang.co.th/storage/downloads/sustainability/sustainability-development-report/ck-environmental-management-th.pdf (PDF p.4)			
			e-One Report	PDF p. 89-91			
	303-3	Water withdrawal (a, b)	e-One Report	PDF p. 89-91			
	303-4	Water discharge (a, b, c)	e-One Report	PDF p. 89-91			
	303-5	Water consumption (a)	e-One Report	PDF p. 89-91			
Material							
GRI 301: Materials 2016	301-1	Materials used by weight or volume (a)	e-One Report	PDF p. 34-37			
Waste							

306: Waste 2020	306-1	Waste generation and significant waste-related impacts (a)	Website: Environmental Management	https://www.ch-karnchang.co.th/storage/downloads/sustainability/sustainability-development-report/ck-environmental-management-th.pdf (PDF p.9)		
	306-2	Management of significant waste-related impacts (a)	Website: Environmental Management	https://www.ch-karnchang.co.th/storage/downloads/sustainability/sustainability-development-report/ck-environmental-management-th.pdf (PDF p.10-11)		
	306-3	Waste generated (a, b)	Website: Environmental Management	https://www.ch-karnchang.co.th/storage/downloads/sustainability/sustainability-development-report/ck-environmental-management-th.pdf (PDF p.11)		
	306-4	Waste diverted from disposal (a, c, d, e)	Website: Environmental Management	https://www.ch-karnchang.co.th/storage/downloads/sustainability/sustainability-development-report/ck-environmental-management-th.pdf (PDF p.11)		
Energy and Climate Change Management						
GRI 3: Material Topics 2021	3-3	3-3 Management of material topics	Website: Energy and Climate Change Management	https://www.ch-karnchang.co.th/storage/downloads/sustainability/sustainability-development-report/ck-energy-climate-change-management-th.pdf (PDF p.1)		Goal 7, Goal 12, Goal 13
Energy						
GRI 302: Energy 2016	302-1	Energy Consumption within the organization (a, b, c, d)	Website: Energy and Climate Change Management	https://www.ch-karnchang.co.th/storage/downloads/sustainability/sustainability-development-report/ck-energy-climate-change-management-th.pdf (PDF p.3)		
	302-4	Reduction of energy consumption (a, b)	Website: Energy and Climate Change Management	https://www.ch-karnchang.co.th/storage/downloads/sustainability/sustainability-development-report/ck-energy-climate-change-management-th.pdf (PDF p.3)		
	302-5	Reductions in energy requirements of products and services (a)	Website: Energy and Climate Change Management	https://www.ch-karnchang.co.th/storage/downloads/sustainability/sustainability-development-report/ck-energy-climate-change-management-th.pdf (PDF p.3)		
Emissions						
GRI 305: Emission 2016	305-1	Direct (Scope 1) GHG emissions (a, b, c)	Website: Energy and Climate Change Management	https://www.ch-karnchang.co.th/storage/downloads/sustainability/sustainability-development-report/ck-energy-climate-change-management-th.pdf (PDF p.10)		
	305-2	Energy indirect (Scope 2) GHG emissions (a)	Website: Energy and Climate Change Management	https://www.ch-karnchang.co.th/storage/downloads/sustainability/sustainability-development-report/ck-energy-climate-change-management-th.pdf (PDF p.10)		
	305-3	Other indirect (Scope 3) GHG emissions (a, b, d)	Website: Energy and Climate Change Management	https://www.ch-karnchang.co.th/storage/downloads/sustainability/sustainability-development-report/ck-energy-climate-change-management-th.pdf (PDF p.10)		
Biodiversity						
GRI 3: Material Topics 2021	3-3	3-3 Management of material topics	Website: Biodiversity	https://www.ch-karnchang.co.th/storage/downloads/sustainability/sustainability-development-report/ck-biodiversity-th.pdf (PDF p.1-2)		Goal 15
GRI 304: Biodiversity 2016	304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas (a)	Website: Biodiversity	https://www.ch-karnchang.co.th/storage/downloads/sustainability/sustainability-development-report/ck-biodiversity-th.pdf (PDF p.4-5)		
	304-2	Significant impacts of activities, products and services on biodiversity (a)	Website: Biodiversity	https://www.ch-karnchang.co.th/storage/downloads/sustainability/sustainability-development-report/ck-biodiversity-th.pdf (PDF p.4-5)		
Social Dimension						
Occupational Health and Safety						
GRI 3: Material Topics 2021	3-3	Management of material topics	Website: Occupational Health & Safety	https://www.ch-karnchang.co.th/storage/downloads/sustainability/sustainability-development-report/ck-occupational-health-safety-th.pdf (PDF p.1)		Goal 3, Goal 8
GRI 403: Occupational Health and Safety 2018	403-1	Occupational health and safety management system (a, b)	Website: Occupational Health & Safety	https://www.ch-karnchang.co.th/storage/downloads/sustainability/sustainability-development-report/ck-occupational-health-safety-th.pdf (PDF p.1)		
	403-2	Hazard identification, risk assessment, and incident investigation (a, b, c, d)	Website: Occupational Health & Safety	https://www.ch-karnchang.co.th/storage/downloads/sustainability/sustainability-development-report/ck-occupational-health-safety-th.pdf (PDF p.8-9)		
	403-3	Occupational health services	Website: Occupational Health & Safety	https://www.ch-karnchang.co.th/storage/downloads/sustainability/sustainability-development-report/ck-occupational-health-safety-th.pdf (PDF p.1-5)		
	403-4	Worker participation, consultation, and communication on occupational health and safety (a)	Website: Occupational Health & Safety	https://www.ch-karnchang.co.th/storage/downloads/sustainability/sustainability-development-report/ck-occupational-health-safety-th.pdf (PDF p. 9)		
	403-5	Worker training on occupational health and safety	Website: Occupational Health & Safety	https://www.ch-karnchang.co.th/storage/downloads/sustainability/sustainability-development-report/ck-occupational-health-safety-th.pdf (PDF p. 10-13)		
	403-6	Promotion of worker health (a)	Website: Occupational Health & Safety	https://www.ch-karnchang.co.th/storage/downloads/sustainability/sustainability-development-report/ck-occupational-health-safety-th.pdf (PDF p. 5)		
	403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships (a)	Website: Occupational Health & Safety	https://www.ch-karnchang.co.th/storage/downloads/sustainability/sustainability-development-report/ck-occupational-health-safety-th.pdf (PDF p. 6)		
	403-8	Workers covered by an occupational health and safety management system (a, b, c)	Website: Occupational Health & Safety	https://www.ch-karnchang.co.th/storage/downloads/sustainability/sustainability-development-report/ck-occupational-health-safety-th.pdf (PDF p. 1-2)		
	403-9	Work-related injuries (a, b, c, d, e, f, g)	Website: Occupational Health & Safety	https://www.ch-karnchang.co.th/storage/downloads/sustainability/sustainability-development-report/ck-occupational-health-safety-th.pdf (PDF p. 9-11)		
Social and Community Engagement						
GRI 3: Material Topics 2021	3-3	Management of material topics	Website: Social & Community Engagement	https://www.ch-karnchang.co.th/storage/downloads/sustainability/sustainability-development-report/ck-social-community-engagement-th.pdf (PDF p.1)		Goal 4, Goal 10, Goal 16
Local Communities						
GRI 413: Local Communities 2016	413-1	Operations with local community engagement, impact assessments, and development programs (a)	Website: Social and Community Engagement	https://www.ch-karnchang.co.th/storage/downloads/sustainability/sustainability-development-report/ck-social-community-engagement-th.pdf (PDF p.7-10)		
Human Capital Management						
GRI 3: Material Topics 2021	3-3	Management of material topics	Website: Labor Practices & Human Capital Management	https://www.ch-karnchang.co.th/storage/downloads/sustainability/sustainability-development-report/ck-human-capital-management-th.pdf (PDF p.1)		Goal 5, Goal 8

Employment						
GRI 401: Employment 2016	401-1	New employee hires and employee turnover (a, b)	Website: Labor Practices & Human Capital Management	https://www.ch-karnchang.co.th/storage/downloads/sustainability/sustainability-development-report/ck-human-capital-management-th.pdf (PDF p.8)		
	401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees (a, b)	Website: Labor Practices & Human Capital Management	https://www.ch-karnchang.co.th/storage/downloads/sustainability/sustainability-development-report/ck-human-capital-management-th.pdf (PDF p.5)		
Training and Education						
GRI 404: Training and Education 2016	404-1	Average hours of training per year per employee (a)	Website: Labor Practices & Human Capital Management	https://www.ch-karnchang.co.th/storage/downloads/sustainability/sustainability-development-report/ck-human-capital-management-th.pdf (PDF p.9)		
	404-2	Programs for upgrading employee skills and transition assistance programs (a)	Website: Labor Practices & Human Capital Management	https://www.ch-karnchang.co.th/storage/downloads/sustainability/sustainability-development-report/ck-human-capital-management-th.pdf (PDF p.10-11)		
	404-3	Percentage of employees receiving regular performance and career development reviews	Website: Labor Practices & Human Capital Management	https://www.ch-karnchang.co.th/storage/downloads/sustainability/sustainability-development-report/ck-human-capital-management-th.pdf (PDF p.4-5)		
Human Rights						
GRI 3: Material Topics 2021	3-3	Management of material topics	Website: Human Rights	https://www.ch-karnchang.co.th/storage/downloads/sustainability/sustainability-development-report/ck-human-rights-th.pdf (PDF p.2-3)		Goal 1, Goal 3
Diversity and equal opportunity						
GRI 405: Diversity and Equal Opportunity 2016	405-1	Diversity of governance bodies and employees (a, b)	e-One Report	PDF p.177, 205		
	405-2	Ratio of basic salary and remuneration of women to men (a, b)	e-One Report	PDF p. 206-207		
Non-discrimination						
GRI 406 Non-discrimination	406-1	Incidents of discrimination and corrective actions taken (a, b)	Website: Human Rights	https://www.ch-karnchang.co.th/storage/downloads/sustainability/sustainability-development-report/ck-human-rights-th.pdf (PDF p.5)		
Freedom of association and collective bargaining						
GRI 407: Freedom of Association and Collective Bargaining 2016	407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk (b)	Website: Human Rights	https://www.ch-karnchang.co.th/storage/downloads/sustainability/sustainability-development-report/ck-human-rights-th.pdf (PDF p.2)		
Child Labor						
GRI 408 Child Labour 2016	408-1	Operations and suppliers at significant risk for incidents of child labor (a, b, c)	e-One Report	PDF p.99-100		
			Website: Human Rights	https://www.ch-karnchang.co.th/storage/downloads/sustainability/sustainability-development-report/ck-human-rights-th.pdf (PDF p.5)		
Forced or compulsory labor						
GRI 409 Forced or Compulsory Labor 2016	409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor (a, b)	e-One Report	PDF p.99-100		
			Website: Human Rights	https://www.ch-karnchang.co.th/storage/downloads/sustainability/sustainability-development-report/ck-human-rights-th.pdf (PDF p.5)		
Rights of indigenous peoples						
GRI 411 Rights of	411-1	Incidents of violations involving rights of indigenous peoples (a, b)	Human Rights	PDF p.99-100		
			Website: Human Rights	https://www.ch-karnchang.co.th/storage/downloads/sustainability/sustainability-development-report/ck-human-rights-th.pdf (PDF p.5)		