CH. KARNCHANG
SUSTAINABILITY PERFORMANCE DATA

CK PERFORMANCE TABLE: ENVIRONMENT

GRI	ESG Rati	FTSE Russell ESG Scores	Indicators	Unit	Year 2022	Year 2023	Year 2024	Targets	Note
PRODUCT QUALITY & SAFETY									
Materials Use									
301-1-a		EPR11_1	**Materials use**	**Tonne**	-	ND	ND		-
		EPR11_2	**i. Materials from non-renewable resources**	**Tonne**	-	ND	ND		-
			- Concrete	Tonne	-	773,069.00	523,905.00		-
			- Cement	Tonne	-	139,725.00	52,476.00		-
			- Rebar steel	Tonne	-	139,457.00	146,301.00		-
			- Structural steel	Tonne	-	ND	ND		-
			- Other	Tonne	-	ND	ND		-
			ii. Materials from renewable resources	**Tonne**	-	19,077.96	34,967.32		-
			- Wood	Tonne	-	19,077.96	34,967.32		-
301-2-a			**Recycled materials in operation**	**%**	-	ND	ND		-
				Tonne	-	ND	ND		-
ENERGY & CLIMATE CHANGE MANAGEMENT									
Energy Consumption Reduction Targets									
	10.25.1	ECC31	Energy consumption reduction target	**%**				10% reduction in 2030 (Base year 2020)	-
Energy Consumption									
302-1-a	10.25.3	ECC15	**Non-renewable energy consumption in total**	**Megajoule (MJ)**	-	87,132,132.64	ND		
			- Diesel	Megajoule (MJ)	-	989,524.20	ND		
			- Diesel B7	Megajoule (MJ)	-	82,446,048.81	ND		
			- Diesel B20	Megajoule (MJ)	-	ND	ND		
			- Benzene	Megajoule (MJ)	-	15,890.63	ND		
			- Gasohol 91	Megajoule (MJ)	-	550,754.56	ND		
			- Gasohol 95	Megajoule (MJ)	-	2,079,008.63	ND		
			- Gasohol E85	Megajoule (MJ)	-	178.11	ND		
			- Gasohol E20	Megajoule (MJ)	-	1,050,727.69	ND		
			- LPG	Megajoule (MJ)	-	0.00	ND		
			- Acetylene	Megajoule (MJ)	-	0.00	ND		
302-1-b	10.25.3	ECC15	**Renewable internal energy**	**Megajoule (MJ)**	-	0.00	ND		
			- Photovoltaic	Megajoule (MJ)	-	0.00	ND		
302-1-d			- Electricity sold	Kilowatt-hour (kWh)	-	0.00	ND		
302-1-e			- Internal electricity used	Megajoule (MJ)	-	ND	ND		
302-2-a	10.25.3	ECC15	Energy consumption	Megajoule (MJ)	-	87,132,132.64	ND		
302-4-a	10.25.2		Energy reduced from energy conservation programs	Megajoule (MJ)	-	ND	ND		
302-5-a			Energy reduced from products sold	Megajoule (MJ)					
GHG Emissions Reduction Targets									
	11.29.4	ECC38_12, ECC38_21, ECC39_11, ECC39_20, ECC39_29, ECC39_38, ECC39_47, ECC39_56	Net Zero Target	year				2065	-
			Carbon Neutral Target	year				2065	-
GHG Emissions									
Scope 1 GHG emissions									
-1-a, 305-	11.29.6	ECC14_2, ECC14_8, ECC14_14	Scope 1 GHG emission	Tonne CO_2 equivalent	1,654.84	8,671.00	10,861.00		-
Scope 2 GHG emissions									
-2-a, 305-	11.29.6	ECC14_3, ECC14_9, ECC14_15	Scope 2 GHG emission	Tonne CO_2 equivalent	1,654.84	7,784.00	8,729.00		-
Scope 3 GHG emissions									
-3-a, 305-	11.29.6	ECC14_4, ECC14_10, ECC14_16	Scope 3 GHG emission	Tonne CO_2 equivalent	0.00	149,994.00	227,134.00		-
ENVIRONMENTAL MANAGEMENT: WATER									
Water Consumption Reduction Targets									
	10.26.1	EWT34	Water consumption/withdrawal reduction target	%				10% in 2030 (Baes year 2020)	-
Water Consumption									
Total Water Withdrawal									
-3-a, 303-	10.26.3	EWT31_9	Water withdrawal (total)	Million liter (ML)	-	ND	ND		-
	By sources								
	10.26.3	EWT31_2, 11, 20	i. Surface Water						
			- Equivalent quality to freshwater (TDS ≤1,000 mg/l)	Million liter (ML)	-	ND	ND		-
			- Lower quality than freashwater (TDS > 1,000 mg/l)	Million liter (ML)	-	ND	ND		-
		EWT31_3, 12, 21	ii. Groundwater						
			- Equivalent quality to freshwater (TDS ≤1,000 mg/l)	Million liter (ML)	-	ND	ND		-
			- Lower quality than freashwater (TDS > 1,000 mg/l)	Million liter (ML)	-	ND	ND		-
		EWT31_8, 17, 26	iii. Seawater						
			- Equivalent quality to freshwater (TDS ≤1,000 mg/l)	Million liter (ML)	-	ND	ND		-
			- Lower quality than freashwater (TDS > 1,000 mg/l)	Million liter (ML)	-	ND	ND		-
			iv. Produced Water						
			- Equivalent quality to freshwater (TDS ≤1,000 mg/l)	Million liter (ML)	-	ND	ND		-
			- Lower quality than freashwater (TDS > 1,000 mg/l)	Million liter (ML)	-	ND	ND		-
			v. Third-party Water						
			- Equivalent quality to freshwater (TDS ≤1,000 mg/l)	Million liter (ML)	-	ND	ND		-
			- Lower quality than freashwater (TDS > 1,000 mg/l)	Million liter (ML)					-
			vi. Used quarry water collected in the quarry						

		EWT31_4, 13, 22	- Equivalent quality to freshwater (TDS ≤1,000 mg/l)	Million liter (ML)	-	ND	ND		-
			- Lower quality than freashwater (TDS > 1,000 mg/l)	Million liter (ML)	-	ND	ND		-
		EWT31_5, 14, 23	vii. Municipal potable water						
			- Equivalent quality to freshwater (TDS ≤1,000 mg/l)	Million liter (ML)	-	ND	ND		-
			- Lower quality than freashwater (TDS > 1,000 mg/l)	Million liter (ML)	-	ND	ND		-
		EWT31_6, 15, 24	viii. External wastewater						
			- Equivalent quality to freshwater (TDS ≤1,000 mg/l)	Million liter (ML)	-	ND	ND		-
			- Lower quality than freashwater (TDS > 1,000 mg/l)	Million liter (ML)	-	ND	ND		-
		EWT31_7, 16, 25	ix. Harvested rainwater						
			- Equivalent quality to freshwater (TDS ≤1,000 mg/l)	Million liter (ML)	-	ND	ND		-
			- Lower quality than freashwater (TDS > 1,000 mg/l)	Million liter (ML)	-	ND	ND		-
Water withdrawal from water-stressed area									
			Water withdrawal from water-stressed areas (total)	**Million liter (ML)**	**-**	ND	ND		-
		EWT31_2, 11, 20	i. Surface water						
			- Equivalent quality to freshwater (TDS ≤1,000 mg/l)	Million liter (ML)	-	ND	ND		-
			- Lower quality than freashwater (TDS > 1,000 mg/l)	Million liter (ML)	-	ND	ND		-
		EWT31_3, 12, 21	ii. Ground water						
			- Equivalent quality to freshwater (TDS ≤1,000 mg/l)	Million liter (ML)	-	ND	ND		-
			- Lower quality than freashwater (TDS > 1,000 mg/l)	Million liter (ML)	-	ND	ND		-
3-3-b, 303-		EWT31_8, 17, 26	iii. Seawater						
			- Equivalent quality to freshwater (TDS ≤1,000 mg/l)	Million liter (ML)	-	ND	ND		-
			- Lower quality than freashwater (TDS > 1,000 mg/l)	Million liter (ML)	-	ND	ND		-
			iv. Produced water						
			- Equivalent quality to freshwater (TDS ≤1,000 mg/l)	Million liter (ML)	-	0.00	ND		-
			- Lower quality than freashwater (TDS > 1,000 mg/l)	Million liter (ML)	-	0.00	ND		-
			v. Third-party water						
	10.26.3		- Equivalent quality to freshwater (TDS ≤1,000 mg/l)	Million liter (ML)	-	132.95	ND		-
			- Lower quality than freashwater (TDS > 1,000 mg/l)	Million liter (ML)					-
		EWT31_4, 13, 22	vi. Used quarry water collected in the quarry						
			- Equivalent quality to freshwater (TDS ≤1,000 mg/l)	Million liter (ML)	-	0.00	ND		-
			- Lower quality than freashwater (TDS > 1,000 mg/l)	Million liter (ML)	-	0.00	ND		-
		EWT31_5, 14, 23	vii. Municipal potable water						
			- Equivalent quality to freshwater (TDS ≤1,000 mg/l)	Million liter (ML)	-	0.00	ND		-
			- Lower quality than freashwater (TDS > 1,000 mg/l)	Million liter (ML)	-	0.00	ND		-
		EWT31_6, 15, 24	viii. External wastewater						
			- Equivalent quality to freshwater (TDS ≤1,000 mg/l)	Million liter (ML)	-	0.00	ND		-
			- Lower quality than freashwater (TDS > 1,000 mg/l)	Million liter (ML)	-	0.00	ND		-
		EWT31_7, 16, 25	ix. Harvested rainwater						
			- Equivalent quality to freshwater (TDS ≤1,000 mg/l)	Million liter (ML)	-	132.95	ND		-
			- Lower quality than freashwater (TDS > 1,000 mg/l)	Million liter (ML)					-
Water discharge									
		EWT30_7, 14, 21, EPR10	**Water discharge (total)**	Million liter (ML)	-	5.15	ND		-
		EWT30_3, 10, 17	i. Water Discharge to Surface Water (total)	Million liter (ML)	-	-	ND		
			- Equivalent quality to freshwater (TDS ≤1,000 mg/l)	Million liter (ML)	-	0.00	ND		-
			- Lower quality than freashwater (TDS > 1,000 mg/l)	Million liter (ML)	-	0.00	ND		-
			ii. Water Discharge to GroundWater (total)	Million liter (ML)	-	-	ND		-
			- Equivalent quality to freshwater (TDS ≤1,000 mg/l)	Million liter (ML)	-	0.00	ND		-
303-4-a,			- Lower quality than freashwater (TDS > 1,000 mg/l)	Million liter (ML)	-	0.00	ND		-
303-4-b		EWT30_2, 9, 16	iii. Water Discharge to Seawater (total)	Million liter (ML)	-	-	ND		
			- Equivalent quality to freshwater (TDS ≤1,000 mg/l)	Million liter (ML)	-	0.00	ND		-
			- Lower quality than freashwater (TDS > 1,000 mg/l)	Million liter (ML)	-	0.00	ND		-
			iv. Water Discharge to municipality (Third-party Water) (tota	Million liter (ML)	-	-	ND		-
			- Equivalent quality to freshwater (TDS ≤1,000 mg/l)	Million liter (ML)	-	0.00	ND		-
			- Lower quality than freashwater (TDS > 1,000 mg/l)	Million liter (ML)	-	5.15	ND		-
		EWT30_6, 13, 20	Water discharge reuse	Million liter (ML)					-
Water discharge to water-stressed areas									
			Water discharge to water-stressed areas (total)	**Million liter (ML)**	-	**5.15**	ND		-
303-4-c			i. Water discharge to water stress with equivalent quality to freshwater (TDS) 1,000 mg	Million liter (ML)	-	0.00	ND		-
			ii. Water discharge to water stress with lower quality than freashwater (TDS) >1,000 mg	Million liter (ML)	-	5.15	ND		-
303-4-d			Water discharge that violates standard value	Case	-	0.00	ND		-
Water Consuption									
303-5-a			Water consumption	M^3	21690	22,637.00	24,640.00		-
303-5-b			Freshwater consumption from water-stressed areas	M^3	ND	ND	ND		-
303-5-c			Change in water storage	M^3	ND	ND	ND		-
ENVIRONMENTAL MANAGEMENT: AIR POLLUTION									
Air emission & Air pollution									
	Amount of NOx, SOx, and other significant air emissions								
		EPR18_2, 4, 6	Nitrous oxide (NOx)	Part per million (ppm)	-	0.047	ND		-
		EPR18_7	- Coverage	%	-	-	ND		-
		EPR19_2, 4, 6	Sulfur dioxide (SOx)	Part per million (ppm)	-	0.006	ND		-
		EPR19_7	- Coverage	%	-	-	ND		-
			Persistent organic pollutant (POP)	Milligram per cubic meter (mg/m^3)	-	0.00	ND		-
305-7-a		EPR21_2, 4, 6	Volatile organic compound (VOC)	Milligram per cubic meter (mg/m^3)	-	0.00	ND		-
	11.28.3	EPR21	- Coverage	%	-	-	ND		-
			Hazardous air pollutants (HAP)	Milligram per cubic meter (mg/m^3)	-	0.00	ND		-
			Particulate matter-10 micron (PM10)	Milligram per cubic meter (mg/m^3)	-	0.207	ND		-

			Particulate matter-2.5 micron (PM2.5)	Micrograms per cubic meter (µg/m^3)	-	0.039	ND		-
			Suspended particulate matter (TSP)	Milligram per cubic meter (mg/m^3)	-	0.348	ND		-
			Carbon monoxide (CO)	Part per million (ppm)	-	1.939	ND		-
			Hydrocarbon (THC)	Part per million (ppm)	-	0.00	ND		-
ENVIRONMENTAL MANAGEMENT: WASTE									
Waste Reduction Targets									
	10.27.1	EPR05_2	Increase recyling	%				22% in 2024 (Base year 2023)	-
Waste									
	Waste Generated								
306-3-a	10.27.3	EPR25_2, 4, 6	**Total waste generated**	Kg	-	ND	ND		-
		EPR25_7	- Coverage	%	-	ND	ND		-
		EPR24_2, 4, 6	**i. Hazardous waste generated**	Kg	-	ND	ND		-
		EPR24_7	- Coverage	%	-	ND	ND		-
306-3-a	10.27.3		**ii Non-Hazardous waste generated**	Kg	-	ND	ND		-
			- Coverage	%	-	ND	ND		
306-4	**Waste Diverted from Disposal**								
306-4-a			**Total waste diverted from disposal**	Kg	-	0.00	ND		-
			- Coverage	%	-	-	ND		-
			Hazardous waste diverted from disposal	Kg	-	-	ND		-
			i. Reuse	Kg	-	0.00	ND		-
			- Internal project/organization (onsite)	Kg	-	0.00	ND		-
			External project/organization (offsite)	Kg	-	0.00	ND		-
			ii. Recycling	Kg	-	0.00	ND		-
-4-b, 306-		EPR26_2, 4, 6	- Internal project/organization (onsite)	Kg	-	0.00	ND		-
		EPR26_7	- Coverage	%	-	-	ND		-
			- External project/organization (offsite)	Kg	-	0.00	ND		-
			iii. Other Recovery Approaches	Kg	-	0.00	ND		-
			- Internal project/organization (onsite)	Kg	-	0.00	ND		-
			- External project/organization (offsite)	Kg	-	0.00	ND		-
			Non-hazardouse waste diverted from disposal	Kg	-	0.00	ND		-
			i. Reuse	Kg	-	0.00	ND		-
			- Internal project/organization (onsite)	Kg	-	0.00	ND		-
			- External project/organization (offsite)	Kg	-	0.00	ND		-
306-4-c,			**ii. Recycling**	Kg	-	0.00	ND		-
306-4-d		EPR26_2, 4, 6	- Internal project/organization (onsite)	Kg	-	527.30	643.31		Head Office
			- External project/organization (offsite)	Kg	-	0.00	ND		-
			iii. Other recovery approaches	Kg	-	0.00	ND		-
			- Internal project/organization (onsite)	Kg	-	0.00	ND		-
			- External project/organization (offsite)	Kg	-	0.00	ND		-
306-5	**Waste Directed to Disposal**								
306-5-a			**Total waste directed to disposal**	**Tonne**	-	0.00	ND		-
			- Coverage	**%**	-	-	ND		
			Hazardous waste directed to disposal	**Tonne**	-	0.00	ND		-
			i. Incineration with energy recovery	**Tonne**	-	0.00	ND		-
			- Internal project/organization (onsite)	Tonne	-	0.00	ND		-
			- External project/organization (offsite)	Tonne	-	0.00	ND		-
			ii. Incineration without energy recovery	**Tonne**	-	0.00	ND		-
306-5-b,			- Internal project/organization (onsite)	Tonne	-	0.00	ND		-
306-5-d			- External project/organization (offsite)	Tonne	-	0.00	ND		-
			iii. Landfill	**Tonne**	-	0.00	ND		-
			- Internal project/organization (onsite)	Tonne	-	0.00	ND		-
			- External project/organization (offsite)	Tonne	-	0.00	ND		-
			iv. Other disposal approaches	**Tonne**	-	0.00	ND		-
			- Internal project/organization (onsite)	Tonne	-	0.00	ND		-
			- External project/organization (offsite)	Tonne	-	0.00	ND		-
			Non-hazardous waste directed to disposal	**Tonne**	-	0.00	ND		-
			i. Incineration with energy recovery	**Tonne**	-	0.00	ND		-
			- Internal project/organization (onsite)	Tonne	-	0.00	ND		-
			- External project/organization (offsite)	Tonne	-	0.00	ND		-
			ii. Incineration without energy recovery	**Tonne**	-	0.00	ND		-
306-5-c,			- Internal project/organization (onsite)	Tonne	-	0.00	ND		-
306-5-d			- External project/organization (offsite)	Tonne	-	0.00	ND		-
			iii. Landfill	**Tonne**	-	0.00	ND		-
			- Internal project/organization (onsite)	Tonne	-	0.00	ND		-
			- External project/organization (offsite)	Tonne	-	0.00	ND		-
			iv. Other disposal approaches	**Tonne**	-	0.00	ND		-
			- Internal project/organization (onsite)	Tonne	-	0.00	ND		-
			- External project/organization (offsite)	Tonne	-	0.00	ND		-
		EPR28_1,2,3	Environmental Management System Cerification	Site Coverage %	-	-	ND		-

CK PERFORMANCE TABLE: SOCIAL

GRI	SET ESG Ratings	FTSE Russell ESG Scores	Indicators	Unit	Year			2024 Targets	Note
					2022	2023	2024		
OCCUPATIONAL HEALTH & SAFETY									
		SHS38_7, SHS40_7, SHS15_7	OHS Data Coverage	%	-	ND	ND		-
		SHS12	OHSAS 18001 certification	Site Coverage %	-	ND	ND		-
Occupational Health and Safety Targets									
	17.38.1		Zero accident target	Case				0.00	-
			LTIFR (Lost Time Injury frequency rate) target	-				0.20	
Work-related Injuries									
	i. Fatalities								
	17.38.6	SHS38_2, 4, 6	Employees	Persons	-	ND	0.00		-
	17.38.6	SHS40_2, 4, 6	Contractors	Persons	-	ND	1.00		-
	ii. High-consequence work-related injuries								
			Employees	Persons	-	ND	ND		-
				Case/ 1,000,000 hours	-	ND	ND		-
			Contractors	Persons	-	ND	ND		-
				Case/ 1,000,000 hours	-	ND	ND		-
	iii. Recordable work-related injuries								
403-9-a			Employees	Persons	-	ND	ND		-
				Case/ 1,000,000 hours	-	ND	ND		-
			Contractors	Persons	-	ND	ND		-
				Case/ 1,000,000 hours	-	ND	ND		-
	iv. Working hours								
	Employees			Hours	-	3,882,292.42	2,649,780		-
	17.38.5	SHS15_2, 4, 6	Lost-time injury frequency rate (LTIFR)	-	-	ND	0.000		-
			Injury rate (IR)	-	-	0.082	ND		-
	Contractors			Hours	-	4,387,032	10,535,636		-
	17.38.5	SHS15_2, 4, 6	Lost-time injury frequency rate (LTIFR)	-	-	ND	0.000		-
			Injury rate (IR)	-	-	0.099	ND		-
Work-related Ill Health									
403-10-a			i. Fatality due to ill haelth - Employees	Persons	-	0	0		-
			ii. Recordable ill health - Employees	Persons	-	0	0		-
403-10-b			i. Fatality due to ill haelth - Contractors	Persons	-	0	0		-
			ii. Recordable ill health - Contractors	Persons	-	0	0		-
HUMAN CAPITAL MANAGEMENT									
2-7 Employees									
2-7-a, 2-7-b	By employment								
			- Permanent employee	Persons	-	1,434	1,452		-
		SLS25_2	- Contract employee (including temporary staff and contractors)	Persons	-	692	441		-
			- Contract employee (including temporary staff and contractors)	%	-	ND	ND		-
	By country of operation								
			- Thailand	Persons	-	3,622	4,180		-
			- Lao People's Democratic Republic	Persons	-	4,153	4,067		-
Contractors									
		SHS40_8, 9,	Total number of contractors	Persons	-	ND	ND		-
Employees' satisfaction									
	37.1		Employees' satisfaction/engagement	Unit	-	ND	91	80	-
401: Employment									
401-1: New hires and employee turnover									
401-1-a	New hires			Persons	-	397	277.00		-
			- Male	Persons	-	319	223.00		-
			- Female	Persons	-	78	54.00		-
	By age								
			- Less than 30 years	Persons	-	190	143.00		-
			- 30 to 50 years	Persons	-	185	111.00		-
			- Over 50 years	Persons	-	22	23.00		-
	New employee hiring rate			%	-	18.67	14.63		-
	By gender								
			- Male	%	-	15	11.78		-
			- Female	%	-	3.66	2.85		-
	By age								
			- Less than 30 years	%	-	8.93	7.55		-
			- 30 to 50 years	%	-	8.70	5.86		-
			- Over 50 years	%	-	1.03	1.22		-
401-1-b	Employee turnover			Persons	-	281	193.00		-
	By gender								
			- Male	Persons	-	232	164.00		-
			- Female	Persons	-	49	29.00		-
	By age								
			- Less than 30 years	Persons	-	101	74.00		-
			- 30 to 50 years	Persons	-	150	101.00		-
			- Over 50 years	Persons	-	30	18.00		-
	Employee turnover rate			%	-	13.22	10.20		-
	By gender								
			- Male	%	-	82.56	8.66		-
			- Female	%	-	17.44	1.53		-

	By age									
			- Less than 30 years	%	-	35.94	38.34			-
			- 30 to 50 years	%	-	53.38	52.33			-
			- Over 50 years	%	-	10.68	9.33			-
	16.37.5	SLS24_2	Voluntary employee turnover rate	Persons	-	281	193.00			-
				%	-	100	100.00			-
401-3: Parental leave										
401-3-a, 401-3-b			Employees entitled to parental leave	Persons	-	549	540.00			-
			Employees that took parental leave	Persons	-	11	7.00			-
			Employees who took parental leave and returned to work after parental leave ended	Persons	-	10	7.00			-
401-3-c, 401-3-d			Employees that took parental leave, returned to work after parental leave ended, and still employed 12 months after return to work	Persons	-	10	7.00			-
403-1-e			Return to work ratio of employees who took parental leave	%	-	2	100.00			-
			Retention rate of employees who took parental leave	%	-	91	100.00			-
404: Training and education										
404-1: Average hours of training per year per employee										
404-1-a	35.2, 35.4	SLS26_2	Training hours in total	Hours	-	13,555	16,825			-
		SLS26_3	Average training hours per FTE (Full-time equivalent)	Hours/ FTE	-	9.49	11.57	8		-
			- Male	Hours/ FTE	-	-	10.61			-
			- Female	Hours/ FTE	-	-	14.01			-
		SLS26_4	Average training days per FTE (Full-time equivalent)	Days/FTE	-	-	1.35			-
		SHS13_2	Staff trained on safety	Persons	-	-	49			-
		SHS13_3	Staff trained (general training which includes safety)	Persons	-	-	1,965			-
404-1-a	By gender									
			- Male	Hours/ FTE	-	8.92	10.61			-
			- Female	Hours/ FTE	-	10.95	14.01			-
	By position									
			- Top management	Hours/ FTE	-	22.65	20.71			-
			- Middle management	Hours/ FTE	-	12.21	19.21			-
			- Junior management	Hours/ FTE	-	9.17	9.89			-
			- Officer/ Non-management	Hours/ FTE	-	19.87	11.25			-
	By type of training									
		SLS26_6	- Core traning for every employees	Hours/FTE	-	-	1.03			-
				Project(s)	-	-	10			
			- Specific training for each department	Hours/FTE	-	-	9.49			
				Project(s)	-	-	81			
			- Additional training for every employees	Hours/FTE	-	-	1.05			
				Project(s)	-	-	12			
Diversity and equal opportunity										
			Total employee	Persons	-	2,126	1,893			-
	By gender									
	14.34.3	SLS33_2	- Male	Persons	-	1,577	1,353			-
				%	-	74.18	71.47			-
			- Female	Persons	-	549	540			-
				%	-	25.82	28.53			-
	By age									
			- Less than 30 years	Persons	-	265	219			-
				%	-	12.46	11.57			-
			- 30 to 50 years	Persons	-	1,227	1,049			-
				%	-	57.72	55.41			-
			- 50 years	Persons	-	634	625			-
				%	-	29.82	33.02			-
	By position									
	Top management									
			- Male	Persons	-	15	15.00			-
				%	-	0.7	0.79			-
			- Female	Persons	-	2	2			-
				%	-	0.09	0.11			-
	Middle management									
			- Male	Persons	-	20	23.00			-
				%	-	0.94	1.22			-
			- Female	Persons	-	6	6.00			-
				%	-	0.28	0.32			-
	Junior management									
			- Male	Persons	-	30	27.00			-
				%	-	1.41	1.43			-
			- Female	Persons	-	19	19.00			-
				%	-	0.89	1.00			-
	Officer/non-management									
			- Male	Persons	-	1,512	1,288.00			-
				%	-	71.11	68.04			-
			- Female	Persons	-	522	513.00			-
				%	-	24.55	27.10			-
	By nationality									
405-1-a, 405-1-b			- Thai	Persons	-	2,112	1,884.00			-
				%	-	99.34	99.52			-
			- Lao	Persons	-	-	0.00			-

			- Lao	%	-	-	0.00		-
			- Indian	Persons	-	-	0.00		-
				%	-	-	0.00		-
			- German	Persons	-	-	0.00		-
				%	-	-	0.00		-
			- Costarican	Persons	-	-	0.00		-
				%	-	-	0.00		-
			- French	Persons	-	-	0.00		-
				%	-	-	0.00		-
			- Filipino	Persons	-	-	2.00		-
				%	-	-	0.11		-
			- Cambodian	Persons	-	-	0.00		-
				%	-	-	0.00		-
	By race/ ethnicity								
			- Thai	Persons	-	2,112	1,884		-
				%	-	99.34	99.52		-
			- Lao	Persons	-	-	0.00		-
				%	-	-	0.00		-
			- Indian	Persons	-	-	0.00		-
				%	-	-	0.00		-
			- German	Persons	-	-	0.00		-
				%	-	-	0.00		-
			- Costarican	Persons	-	-	0.00		-
				%	-	-	0.00		-
			- French	Persons	-	-	0.00		-
				%	-	-	0.00		-
			- Filipino	Persons	-	-	2.00		-
				%	-	-	0.11		-
			- Cambodian	Persons	-	-	0.00		-
				%	-	-	0.00		-
	Classified by people with disability								
	14.34.3	SLS32_2	- People with disability	Persons	-	2	2.00		-
				%	-	0.09	0.11		-
Ratio of basic salary and remuneration of women to men									
	By position								
			Top management						
			- Base salary	%	-	-	ND		-
			- Base salary and other cash incentives	%	-	-	ND		-
			Middle management						
405-2-a			- Base salary	%	-	-	ND		-
			- Base salary and other cash incentives	%	-	-	ND		-
			Junior management						
			- Base salary	%	-	-	ND		-
			- Base salary and other cash incentives	%	-	-	ND		-
			Officer/non-management						
			- Base salary	%	-	-	ND		-
			- Base salary and other cash incentives	%	-	-	ND		-
	By gender								
405-2			Male and female salary ratio	-	-	-	ND		-
COMMUNITY INVOVLEMENT									
		SHR17	Contribution to not-for-profit organizations	THB	-	-	ND		-

CK PERFORMANCE TABLE: GOVERNANCE

GRI	SET ESG Ratings	FTSE Russell ESG Scores	Indicators	Unit	Year 2022	Year 2023	Year 2024	2024 Targets	Note
GENERAL DISCLOSURE									
2-27-a			**Total Number of sigificant illegal incident**						
		EPR27_1,2	i. Number of significant illegal incident with fines	Case	-	0	0		Significant case = Fines > 10,000 USD (appox. 379,150 THB), including environmental regulation violation
			ii. Number of sigificant illegal incident without fines	Case	-	0	0		
2-27-b			**Monetary value of fines from non-compliance operation with the standard**						
		GAC14	i. Monetary value of fines in current reporting year	THB	-	0	0		-
			ii. Monetary value of fines in previous reporting year	THB	-	0	0		-
			Political contributions						
		GAC12	Total amount of political contributions	THB	-	-	0		-
			Disciplined staff number						
		GAC13	Number of staff disciplined or dismissed due to non-compliance with anti-corruption policy/policies	Person	-	-	0		-
				Case	-	-	0		-
			Meeting						
		GCG19	Annual general meeting	Days	-	1	1		-
RISK & CRISIS MANAGEMENT									
Human Rights Due Diligence									
	33.3, 33.4	SHR22_1,2 SHR27_1,2	Coverage sites	%	-	-	-		-
	33.5		Human rights violation	Case	-	0	0		-
Compliance									
	10.4		**Business ethics**						
			Verified business ethics violation	Case	-	0	0		-
			On-going investigation of violation	Case	-	0	0		-
CUSTOMER RELATIONS									
	18.1		Customer satisfaction	%	-	100	100.00	100	-
CORPORATE GOVERNANCE									
405-1a		GCG03	Total Board of Director	Person	-	10	11		-
			- Male board of director	Person	-	9	10		-
		GCG05	- Female board of director	Person	-	1	1	2030	-
		GCG04	- Independent board of director	Person	-	-	5		-
			- Less than 30 years	Person	-	0	0		-
			- 30 to 50 years	Person	-	2	2		-
			- More than 50 years	Person	-	8	9		-
			- Vulnerable individuals	Person	-	0	0		-
		GCG50	Women in executive committee	%	-	-	1		-