

CH. KARNCHANG SUSTAINABILITY PERFORMANCE DATA



nnsdnj

CK PERFORMANCE TABLE: ENVIRONMENT

GRI	· ESG Rati	FTSE Russell ESG Scores	Indicators	Unit	Year		Targets	Note
				PRODUCT	2022 2023 QUALITY & SAFETY	2024		
Materials	Use	EPR11_1	Materials use	Tonne	- ND	ND		
		EFKT_I	i. Materials from non-renewable resources	Tonne	- ND	ND		-
			- Concrete	Tonne	- 773,069.00	523,905.00		-
			- Cement	Tonne	- 139,725.00	52,476.00		-
301-1-a			- Rebar steel	Tonne	- 139,457.00	146,301.00		-
		EPR11_2	- Structural steel	Tonne	- ND - ND	ND ND		-
								-
			ii. Materials from renewable resources	Tonne	- 19,077.96	34,967.32		-
			- Wood	Tonne	- 19,077.96	34,967.32		-
301-2-a			Recycled materials in operation	% Tonne	- ND - ND	ND ND		-
			_		E CHANGE MANAGEMENT	NB		
Energy Co	onsumptio	on Reduction Targets						
	10.25.1	ECC31	Energy consumption reduction target	%			10% reduction in 2030 (Base year 2020)	-
Energy Co	onsumptio	n						
	10.51							
	10.25.3	ECC15	Non-renewable energy consumption in total	Megajoule (MJ)	- 87,132,132.64	ND		
			- Diesel	Megajoule (MJ)	- 989,524.20	ND		
			- Diesel B7 - Diesel B20	Megajoule (MJ) Megajoule (MJ)	- 82,446,048.81 - ND	ND ND		
			- Benzene	Megajoule (MJ)	- 15,890.63	ND		
302-1-a			- Gasohol 91	Megajoule (MJ)	- 550,754.56	ND		
			- Gasohol 95	Megajoule (MJ)	- 2,079,008.63	ND		
			- Gasohol E85	Megajoule (MJ)	- 178.11	ND		
			- Gasohol E20 - LPG	Megajoule (MJ)	- 1,050,727.69	ND		
			- LPG	Megajoule (MJ) Megajoule (MJ)	- 0.00 - 0.00	ND ND		
000 4 1	10.25.3	ECC15	Renewable internal energy	Megajoule (MJ)	- 0.00	ND		
302-1-b			- Photovoltaic	Megajoule (MJ)	- 0.00	ND		
302-1-d			- Electricity sold	Kilowatt-hour (kWh)	- 0.00	ND		
302-1-е 302-2-а	10.25.3	ECC15	- Internal electricity used	Megajoule (MJ)	- ND - 87,132,132.64	ND ND		
		ECC15	Energy consumption	Megajoule (MJ)				
302-4-a	10.25.2		Energy reduced from energy conservation programs	Megajoule (MJ)	- ND	ND		
302-5-a GHG Emis	ssions Rec	duction Targets	Energy reduced from products sold	Megajoule (MJ)				
		ECC38_12, ECC38_21, ECC39_11, ECC39_20,						
	11.29.4	ECC39_29, ECC39_38, ECC39_47, ECC39_56	Net Zero Target	year			2065	-
			Carbon Neutral Target	year			2065	-
GHG Emis	ssions GHG emiss	ions						
		ECC14_2, ECC14_8, ECC14_14	Scope 1 GHG emission	Tonne CO ₂ equivalent	1,654.84 8,671.00	10,861.00		-
	GHG emiss							
	11.29.6 GHG emiss	ECC14_3, ECC14_9, ECC14_15	Scope 2 GHG emission	Tonne CO ₂ equivalent	1,654.84 7,784.00	8,729.00		-
i-3-a, 305-	11.29.6	ECC14_4, ECC14_10, ECC14_16	Scope 3 GHG emission	Tonne CO ₂ equivalent	0.00 149,994.00	227,134.00		-
Water Co	nsumption	Reduction Targets		ENVIRONMENTA	L MANAGEMENT: WATER			
	10.26.1	EWT34	Water consumption/withdrawal reduction target	%			10% in 2030	
Water Co	nsumption			70			(Baes year 2020)	-
	er Withdra							
	10.26.3	EWT31_9	Water withdrawal (total)	Million liter (ML)	- ND	ND		-
	By source	25						
		EWT31_2, 11, 20	i. Surface Water - Equivalent quality to freshwater (TDS ≤1,000 mg/l)	Million liter (ML)	- ND	ND		
			- Equivalent quality to treshwater (TDS <u>1,000</u> mg/l)	Million liter (ML)	- ND	ND		-
			ii. Groundwater					
		EWT31_3, 12, 21	- Equivalent quality to freshwater (TDS \leq 1,000 mg/l)	Million liter (ML)	- ND	ND		-
			- Lower quality than freashwater (TDS > 1,000 mg/l)	Million liter (ML)	- ND	ND		-
8-3-a, 303-		EWT31_8, 17, 26	iii. Seawater - Equivalent quality to freshwater (TDS \leq 1,000 mg/l)	Million liter (ML)	- ND	ND		_
		20001_0, 17, 20	 Equivalent quality to freshwater (TDS <u>1,000 mg/l</u>) Lower quality than freashwater (TDS > 1,000 mg/l) 	Million liter (ML)	- ND - ND	ND		-
			iv. Produced Water	. ,				
			- Equivalent quality to freshwater (TDS \leq 1,000 mg/l)	Million liter (ML)	- ND	ND		-
			- Lower quality than freashwater (TDS > 1,000 mg/l)	Million liter (ML)	- ND	ND		-
	10.26.3		v. Third-party Water - Equivalent quality to freshwater (TDS \leq 1,000 mg/l)	Million liter (ML)	- ND	ND		-
			- Equivalent quality to reshwater (TDS <u>1,000</u> mg/l)	Million liter (ML)				-
			vi. Used quarry water collected in the quarry					

		EWT31_4, 13, 22	- Equivalent quality to freshwater (TDS \leq 1,000 mg/l)	Million liter (ML)	-	ND	ND	-
			- Lower quality than freashwater (TDS > 1,000 mg/l)	Million liter (ML)	-	ND	ND	-
			vii. Municipal potable water					
		EWT31_5, 14, 23	- Equivalent quality to freshwater (TDS \leq 1,000 mg/l) - Lower quality than freashwater (TDS > 1,000 mg/l)	Million liter (ML) Million liter (ML)	-	ND ND	ND ND	-
			viii. External wastewater					
		EWT31_6, 15, 24	- Equivalent quality to freshwater (TDS \leq 1,000 mg/l)	Million liter (ML)	-	ND	ND	-
			- Lower quality than freashwater (TDS > 1,000 mg/l) ix. Harvested rainwater	Million liter (ML)	-	ND	ND	•
		EWT31_7, 16, 25	- Equivalent quality to freshwater (TDS \leq 1,000 mg/l)	Million liter (ML)	-	ND	ND	
			- Lower quality than freashwater (TDS > 1,000 mg/l)	Million liter (ML)	-	ND	ND	-
Water wit	hdrawal fro	om water-stressed area						
			Water withdrawal from water-stressed areas (total) i. Surface water	Million liter (ML)	-	ND	ND	
		EWT31_2, 11, 20	- Equivalent quality to freshwater (TDS \leq 1,000 mg/l)	Million liter (ML)	-	ND	ND	
			- Lower quality than freashwater (TDS > 1,000 mg/l)	Million liter (ML)	-	ND	ND	-
			ii. Ground water					
		EWT31_3, 12, 21	- Equivalent quality to freshwater (TDS \leq 1,000 mg/l)	Million liter (ML)	-	ND	ND	-
			- Lower quality than freashwater (TDS > 1,000 mg/l) iii. Seawater	Million liter (ML)	-	ND	ND	
3-3-b, 303-		EWT31_8, 17, 26	- Equivalent quality to freshwater (TDS \leq 1,000 mg/l)	Million liter (ML)	-	ND	ND	
			- Lower quality than freashwater (TDS > 1,000 mg/l)	Million liter (ML)	-	ND	ND	-
			iv. Produced water					
			- Equivalent quality to freshwater (TDS \leq 1,000 mg/l)	Million liter (ML)		0.00	ND	-
			 Lower quality than freashwater (TDS > 1,000 mg/l) v. Third-party water 	Million liter (ML)	•	0.00	ND	•
	10.26.3		- Equivalent quality to freshwater (TDS \leq 1,000 mg/l)	Million liter (ML)	-	132.95	ND	
			- Lower quality than freashwater (TDS > 1,000 mg/l)	Million liter (ML)				-
			vi. Used quarry water collected in the quarry					
		EWT31_4, 13, 22	- Equivalent quality to freshwater (TDS \leq 1,000 mg/l) - Lower quality than freashwater (TDS > 1,000 mg/l)	Million liter (ML) Million liter (ML)	-	0.00	ND ND	-
			vii. Municipal potable water			0.00	ND	
		EWT31_5, 14, 23	- Equivalent quality to freshwater (TDS \leq 1,000 mg/l)	Million liter (ML)	-	0.00	ND	
			- Lower quality than freashwater (TDS > 1,000 mg/l)	Million liter (ML)	-	0.00	ND	-
		514524 0 45 04	viii. External wastewater			0.00		
		EWT31_6, 15, 24	- Equivalent quality to freshwater (TDS \leq 1,000 mg/l) - Lower quality than freashwater (TDS > 1,000 mg/l)	Million liter (ML) Million liter (ML)	-	0.00	ND ND	
			ix. Harvested rainwater	Willion ner (WE)		0.00	NB	
		EWT31_7, 16, 25	- Equivalent quality to freshwater (TDS \leq 1,000 mg/l)	Million liter (ML)	-	132.95	ND	
			- Lower quality than freashwater (TDS > 1,000 mg/l)	Million liter (ML)				
Water dis	charge	EWT30_7, 14, 21, EPR10	Water discharge (total)	Million liter (ML)		5.15	ND	
		EWT30_7, 14, 21, EFR10 EWT30_3, 10, 17	i. Water Discharge to Surface Water (total)	Million liter (ML) Million liter (ML)	-	-	ND	-
			- Equivalent quality to freshwater (TDS \leq 1,000 mg/l)	Million liter (ML)	-	0.00	ND	
			- Lower quality than freashwater (TDS > 1,000 mg/l)	Million liter (ML)	-	0.00	ND	
			ii. Water Discharge to GroundWater (total)	Million liter (ML)	-	-	ND	
303-4-a,			- Equivalent quality to freshwater (TDS \leq 1,000 mg/l) - Lower quality than freashwater (TDS > 1,000 mg/l)	Million liter (ML) Million liter (ML)	-	0.00	ND ND	-
303-4-b					-	0.00	ND	-
		EWT30_2, 9, 16	iii. Water Discharge to Seawater (total)	Million liter (ML)	-	-	ND	-
		EWT30_2, 9, 16		Million liter (ML) Million liter (ML)				- -
		EWT30_2, 9, 16	 iii. Water Discharge to Seawater (total) Equivalent quality to freshwater (TDS ≤1,000 mg/l) Lower quality than freashwater (TDS > 1,000 mg/l) 	Million liter (ML) Million liter (ML)	-	-	ND ND ND	
		EWT30_2, 9, 16	 iii. Water Discharge to Seawater (total) Equivalent quality to freshwater (TDS ≤1,000 mg/l) Lower quality than freashwater (TDS > 1,000 mg/l) iv. Water Discharge to municipality (Third-party Water) (total) 	Million liter (ML) Million liter (ML) Million liter (ML)	- - -	- 0.00 0.00 -	ND ND ND ND	
		EWT30_2, 9, 16	 iii. Water Discharge to Seawater (total) Equivalent quality to freshwater (TDS ≤1,000 mg/l) Lower quality than freashwater (TDS > 1,000 mg/l) 	Million liter (ML) Million liter (ML)	- -	- 0.00 0.00	ND ND ND	- - - - -
		EWT30_2, 9, 16 EWT30_6, 13, 20	 iii. Water Discharge to Seawater (total) Equivalent quality to freshwater (TDS ≤ 1,000 mg/l) Lower quality than freashwater (TDS > 1,000 mg/l) iv. Water Discharge to municipality (Third-party Water) (total) Equivalent quality to freshwater (TDS ≤ 1,000 mg/l) 	Million liter (ML) Million liter (ML) Million liter (ML) Million liter (ML)		- 0.00 0.00 - 0.00	ND ND ND ND	- - - - - -
Water dise	charge to v		 iii. Water Discharge to Seawater (total) Equivalent quality to freshwater (TDS ≤ 1,000 mg/l) Lower quality than freashwater (TDS > 1,000 mg/l) iv. Water Discharge to municipality (Third-party Water) (tota Equivalent quality to freshwater (TDS ≤ 1,000 mg/l) Lower quality than freashwater (TDS > 1,000 mg/l) Water discharge reuse 	Million liter (ML) Million liter (ML) Million liter (ML) Million liter (ML) Million liter (ML) Million liter (ML)		- 0.00 - 0.00 5.15	ND ND ND ND ND	- - - - - -
Water dise	charge to	EWT30_6, 13, 20	 iii. Water Discharge to Seawater (total) Equivalent quality to freshwater (TDS ≤ 1,000 mg/l) Lower quality than freashwater (TDS > 1,000 mg/l) iv. Water Discharge to municipality (Third-party Water) (tota Equivalent quality to freshwater (TDS ≤ 1,000 mg/l) Lower quality than freashwater (TDS > 1,000 mg/l) Water discharge reuse 	Million liter (ML) Million liter (ML) Million liter (ML) Million liter (ML) Million liter (ML)		- 0.00 0.00 - 0.00	ND ND ND ND	· · · · · · · · · · · · · · · · · · ·
Water diso 303-4-c	charge to v	EWT30_6, 13, 20	 iii. Water Discharge to Seawater (total) Equivalent quality to freshwater (TDS ≤ 1,000 mg/l) Lower quality than freashwater (TDS > 1,000 mg/l) iv. Water Discharge to municipality (Third-party Water) (tota Equivalent quality to freshwater (TDS ≤ 1,000 mg/l) Lower quality than freashwater (TDS > 1,000 mg/l) Water discharge reuse 	Million liter (ML) Million liter (ML) Million liter (ML) Million liter (ML) Million liter (ML) Million liter (ML)		- 0.00 - 0.00 5.15	ND ND ND ND ND	· · · · · · · · · · · · · · · · · · ·
	charge to	EWT30_6, 13, 20	 iii. Water Discharge to Seawater (total) Equivalent quality to freshwater (TDS ≤ 1,000 mg/l) Lower quality than freashwater (TDS > 1,000 mg/l) iv. Water Discharge to municipality (Third-party Water) (totate) Equivalent quality to freshwater (TDS ≤ 1,000 mg/l) Lower quality than freashwater (TDS > 1,000 mg/l) Water discharge reuse Water discharge to water-stressed areas (total) i. Water discharge to water stress with equivalent quality 	Million liter (ML) Million liter (ML)		- 0.00 0.00 - 0.00 5.15 5.15 0.00	ND ND ND ND ND ND	
	charge to v	EWT30_6, 13, 20	 iii. Water Discharge to Seawater (total) Equivalent quality to freshwater (TDS ≤ 1,000 mg/l) Lower quality than freashwater (TDS > 1,000 mg/l) iv. Water Discharge to municipality (Third-party Water) (totate) Equivalent quality to freshwater (TDS ≤ 1,000 mg/l) Lower quality than freashwater (TDS > 1,000 mg/l) Water discharge reuse Water discharge to water-stressed areas (total) i. Water discharge to water stress with equivalent quality to freshwater (TDS) 1,000 mg 	Million liter (ML) Million liter (ML) Million liter (ML) Million liter (ML) Million liter (ML) Million liter (ML)		- 0.00 - 0.00 5.15 5.15	ND ND ND ND ND	
	charge to	EWT30_6, 13, 20	 iii. Water Discharge to Seawater (total) Equivalent quality to freshwater (TDS ≤ 1,000 mg/l) Lower quality than freashwater (TDS > 1,000 mg/l) iv. Water Discharge to municipality (Third-party Water) (tota Equivalent quality to freshwater (TDS ≤ 1,000 mg/l) Lower quality than freashwater (TDS > 1,000 mg/l) Water discharge reuse Water discharge to water-stressed areas (total) i. Water discharge to water stress with equivalent quality to freshwater (TDS) 1,000 mg ii. Water discharge to water stress with lower quality than 	Million liter (ML) Million liter (ML)		- 0.00 0.00 - 0.00 5.15 5.15 0.00	ND ND ND ND ND ND	
303-4-c 303-4-d <mark>Water Cor</mark>		EWT30_6, 13, 20	 iii. Water Discharge to Seawater (total) Equivalent quality to freshwater (TDS ≤ 1,000 mg/l) Lower quality than freashwater (TDS > 1,000 mg/l) iv. Water Discharge to municipality (Third-party Water) (totate Curve quality than freashwater (TDS ≤ 1,000 mg/l) Lower quality than freashwater (TDS > 1,000 mg/l) Water discharge reuse Water discharge to water-stressed areas (total) i. Water discharge to water stress with equivalent quality to freshwater (TDS) 1,000 mg ii. Water discharge to water stress with lower quality than freashwater (TDS) > 1,000 mg Water discharge to water stress with lower quality than freashwater (TDS) > 1,000 mg 	Million liter (ML) Million liter (ML) Case		- 0.00 0.00 - 0.00 5.15 0.00 5.15 0.00	ND ND ND ND ND ND ND ND	
303-4-c 303-4-d <mark>Water Cor</mark> 303-5-a		EWT30_6, 13, 20	 iii. Water Discharge to Seawater (total) Equivalent quality to freshwater (TDS ≤ 1,000 mg/l) Lower quality than freashwater (TDS > 1,000 mg/l) iv. Water Discharge to municipality (Third-party Water) (totate - Equivalent quality to freshwater (TDS ≤ 1,000 mg/l) Lower quality than freashwater (TDS > 1,000 mg/l) Water discharge reuse Water discharge to water-stressed areas (total) i. Water discharge to water stress with equivalent quality to freshwater (TDS) 1,000 mg ii. Water discharge to water stress with lower quality than freashwater (TDS) > 1,000 mg 	Million liter (ML) Million liter (ML) Million liter (ML) Million liter (ML) Million liter (ML) Million liter (ML) Million liter (ML) Case		- 0.00 0.00 - 0.00 5.15 0.00 5.15 0.00 5.15 0.00 22,637.00	ND ND ND ND ND ND ND ND 24,640.00	
303-4-c 303-4-d <mark>Water Cor</mark>		EWT30_6, 13, 20	 iii. Water Discharge to Seawater (total) Equivalent quality to freshwater (TDS ≤ 1,000 mg/l) Lower quality than freashwater (TDS > 1,000 mg/l) iv. Water Discharge to municipality (Third-party Water) (totate Curve quality than freashwater (TDS ≤ 1,000 mg/l) Lower quality than freashwater (TDS > 1,000 mg/l) Water discharge reuse Water discharge to water-stressed areas (total) i. Water discharge to water stress with equivalent quality to freshwater (TDS) 1,000 mg ii. Water discharge to water stress with lower quality than freashwater (TDS) > 1,000 mg Water discharge to water stress with lower quality than freashwater (TDS) > 1,000 mg 	Million liter (ML) Million liter (ML) Case		- 0.00 0.00 - 0.00 5.15 0.00 5.15 0.00	ND ND ND ND ND ND ND ND	
303-4-c 303-4-d <mark>Water Cor</mark> 303-5-a		EWT30_6, 13, 20	 iii. Water Discharge to Seawater (total) Equivalent quality to freshwater (TDS ≤ 1,000 mg/l) Lower quality than freashwater (TDS > 1,000 mg/l) iv. Water Discharge to municipality (Third-party Water) (total) Equivalent quality to freshwater (TDS ≤ 1,000 mg/l) Lower quality than freashwater (TDS > 1,000 mg/l) Water discharge reuse Water discharge to water-stressed areas (total) i. Water discharge to water stress with equivalent quality to freshwater (TDS) 1,000 mg ii. Water discharge to water stress with lower quality than freashwater (TDS) >1,000 mg Water discharge to water stress with lower quality than freashwater (TDS) >1,000 mg Water discharge that violates standard value Water consumption	Million liter (ML) Million liter (ML) Case	- - - - - - - - - - - - - - - - - - -	- 0.00 0.00 - 0.00 5.15 0.00 5.15 0.00 5.15 0.00 22,637.00 ND ND	ND ND ND ND ND ND ND ND 24,640.00	
303-4-c 303-4-d Water Cor 303-5-a 303-5-b 303-5-c	nsuption	EWT30_6, 13, 20 water-stressed areas	 iii. Water Discharge to Seawater (total) Equivalent quality to freshwater (TDS ≤ 1,000 mg/l) Lower quality than freashwater (TDS > 1,000 mg/l) Equivalent quality to freshwater (TDS ≤ 1,000 mg/l) Equivalent quality to freshwater (TDS ≤ 1,000 mg/l) Lower quality than freashwater (TDS > 1,000 mg/l) Water discharge reuse Water discharge to water stress with equivalent quality to freshwater (TDS) 1,000 mg ii. Water discharge to water stress with lower quality than freashwater (TDS) > 1,000 mg Water discharge that violates standard value Water consumption Freshwater consumption from water-stressed areas 	Million liter (ML) Million liter (ML) Case	- - - - - - - - - - - - - - - - - - -	- 0.00 0.00 - 0.00 5.15 0.00 5.15 0.00 5.15 0.00 22,637.00 ND ND	ND ND ND ND ND ND ND ND 24,640.00	
303-4-c 303-4-d Water Cor 303-5-a 303-5-b 303-5-c Air emissi	nsuption ion & Air p	EWT30_6, 13, 20 water-stressed areas	 iii. Water Discharge to Seawater (total) Equivalent quality to freshwater (TDS ≤ 1,000 mg/l) Lower quality than freashwater (TDS > 1,000 mg/l) iv. Water Discharge to municipality (Third-party Water) (tota Equivalent quality to freshwater (TDS ≤ 1,000 mg/l) Lower quality than freashwater (TDS > 1,000 mg/l) Water discharge reuse Water discharge to water-stressed areas (total) i. Water discharge to water stress with equivalent quality to freshwater (TDS) 1,000 mg ii. Water discharge to water stress with lower quality than freashwater (TDS) >1,000 mg Water discharge that violates standard value Water consumption from water-stressed areas Change in water storage 	Million liter (ML) Million liter (ML) Case	- - - - - - - - - - - - - - - - - - -	- 0.00 0.00 - 0.00 5.15 0.00 5.15 0.00 5.15 0.00 22,637.00 ND ND	ND ND ND ND ND ND ND ND 24,640.00	
303-4-c 303-4-d Water Cor 303-5-a 303-5-b 303-5-c Air emissi	nsuption ion & Air p	EWT30_6, 13, 20 water-stressed areas	 iii. Water Discharge to Seawater (total) Equivalent quality to freshwater (TDS ≤ 1,000 mg/l) Lower quality than freashwater (TDS > 1,000 mg/l) iv. Water Discharge to municipality (Third-party Water) (tota Equivalent quality to freshwater (TDS ≤ 1,000 mg/l) Lower quality than freashwater (TDS > 1,000 mg/l) Water discharge reuse Water discharge to water-stressed areas (total) i. Water discharge to water stress with equivalent quality to freshwater (TDS) 1,000 mg ii. Water discharge to water stress with lower quality than freashwater (TDS) >1,000 mg Water discharge that violates standard value Water consumption from water-stressed areas Change in water storage 	Million liter (ML) Million liter (ML) Case	- - - - - - - - - - - - - - - - - - -	- 0.00 0.00 - 0.00 5.15 0.00 5.15 0.00 5.15 0.00 22,637.00 ND ND	ND ND ND ND ND ND ND ND 24,640.00	
303-4-c 303-4-d Water Cor 303-5-a 303-5-b 303-5-c Air emissi	nsuption ion & Air p	EWT30_6, 13, 20 water-stressed areas	<pre>iii. Water Discharge to Seawater (total) - Equivalent quality to freshwater (TDS ≤ 1,000 mg/l) - Lower quality than freashwater (TDS > 1,000 mg/l) iv. Water Discharge to municipality (Third-party Water) (tota - Equivalent quality to freshwater (TDS > 1,000 mg/l) - Lower quality than freashwater (TDS > 1,000 mg/l) Water discharge reuse Water discharge to water-stressed areas (total) i. Water discharge to water stress with equivalent quality to freshwater (TDS) 1,000 mg ii. Water discharge to water stress with lower quality than freashwater (TDS) > 1,000 mg ii. Water discharge to water stress with lower quality than freashwater (TDS) > 1,000 mg Water discharge to water stress with lower quality than freashwater (TDS) > 1,000 mg ii. Water discharge to water stress with lower quality than freashwater (TDS) > 1,000 mg ii. Water consumption Freshwater consumption from water-stressed areas Change in water storage Mitrous oxide (NOx) - Coverage</pre>	Million liter (ML) Million liter (ML) Million liter (ML) Million liter (ML) Million liter (ML) Million liter (ML) Million liter (ML) Case Million liter (ML) Case Million liter (ML) Case Million liter (ML) Part per million (ppm) %	- - - - - - - - - - - - - - - - - - -	- 0.00 0.00 - 0.00 5.15 0.00 5.15 0.00 5.15 0.00 22,637.00 RD RD RD RD 0.047 - 0.047 -	ND ND ND ND ND ND ND ND 24,640.00 ND 24,640.00 ND	
303-4-c 303-4-d Water Cor 303-5-a 303-5-b 303-5-c Air emissi	nsuption ion & Air p	EWT30_6, 13, 20 water-stressed areas	iii. Water Discharge to Seawater (total) - Equivalent quality to freshwater (TDS ≤ 1,000 mg/l) - Lower quality than freashwater (TDS ≤ 1,000 mg/l) iv. Water Discharge to municipality (Third-party Water) (tota - Equivalent quality to freshwater (TDS ≤ 1,000 mg/l) - Lower quality than freashwater (TDS > 1,000 mg/l) - Lower quality than freashwater (TDS > 1,000 mg/l) - Lower quality than freashwater (TDS > 1,000 mg/l) Water discharge reuse Water discharge to water-stressed areas (total) i. Water discharge to water stress with equivalent quality to freshwater (TDS) 1,000 mg ii. Water discharge to water stress with lower quality than freashwater (TDS) >1,000 mg ii. Water discharge that violates standard value Water consumption Freshwater consumption from water-stressed areas Change in water storage Nitrous oxide (NOX) - Coverage Sulfur dioxide (SOX)	Million liter (ML) Part per million (ppm) % Part per million (ppm)		- 0.00 0.00 - 0.00 5.15 0.00 5.15 0.00 5.15 0.00 22,637.00 22,637.00 ND	ND ND ND ND ND ND ND ND 24,640.00 ND 24,640.00 ND ND	
303-4-c 303-4-d Water Cor 303-5-a 303-5-b 303-5-c Air emissi	nsuption ion & Air p	EWT30_6, 13, 20 water-stressed areas	<pre>iii. Water Discharge to Seawater (total) - Equivalent quality to freshwater (TDS ≤ 1,000 mg/l) - Lower quality than freashwater (TDS > 1,000 mg/l) iv. Water Discharge to municipality (Third-party Water) (tota - Equivalent quality to freshwater (TDS > 1,000 mg/l) - Lower quality than freashwater (TDS > 1,000 mg/l) Water discharge reuse Water discharge to water-stressed areas (total) i. Water discharge to water stress with equivalent quality to freshwater (TDS) 1,000 mg ii. Water discharge to water stress with lower quality than freashwater (TDS) > 1,000 mg ii. Water discharge to water stress with lower quality than freashwater (TDS) > 1,000 mg Water discharge to water stress with lower quality than freashwater (TDS) > 1,000 mg ii. Water discharge to water stress with lower quality than freashwater (TDS) > 1,000 mg ii. Water consumption Freshwater consumption from water-stressed areas Change in water storage Mitrous oxide (NOx) - Coverage</pre>	Million liter (ML) Million liter (ML) Million liter (ML) Million liter (ML) Million liter (ML) Million liter (ML) Million liter (ML) Case Million liter (ML) Case Million liter (ML) Case Million liter (ML) Part per million (ppm) %	- - - - - - - - - - - - - - - - - - -	- 0.00 0.00 - 0.00 5.15 0.00 5.15 0.00 5.15 0.00 22,637.00 RD RD RD RD 0.047 - 0.047 -	ND ND ND ND ND ND ND ND 24,640.00 ND 24,640.00 ND	
303-4-c 303-4-d Water Cor 303-5-a 303-5-b 303-5-c Air emissi	nsuption ion & Air p	EWT30_6, 13, 20 water-stressed areas	iii. Water Discharge to Seawater (total) - Equivalent quality to freshwater (TDS ≤ 1,000 mg/l) - Lower quality than freashwater (TDS ≤ 1,000 mg/l) iv. Water Discharge to municipality (Third-party Water) (tota - Equivalent quality to freshwater (TDS ≤ 1,000 mg/l) - Lower quality than freashwater (TDS > 1,000 mg/l) - Lower quality than freashwater (TDS > 1,000 mg/l) - Water discharge reuse Water discharge to water stress with equivalent quality to freshwater (TDS) 1,000 mg i. Water discharge to water stress with lower quality than freashwater (TDS) > 1,000 mg ii. Water discharge to water stress with lower quality than freashwater (TDS) > 1,000 mg water discharge that violates standard value Water consumption from water-stressed areas Freshwater consumption from water-stressed areas Change in water storage Witrous oxide (NOX) - Coverage Sulfur dioxide (SOX) - Coverage	Million liter (ML) Case M ³ <td< td=""><td></td><td>- 0.00 0.00 - 0.00 5.15 0.00 5.15 0.00 5.15 0.00 22,637.00 22,637.00 ND ND</td><td>ND ND ND ND ND ND ND ND 24,640.00 ND 24,640.00 ND ND ND</td><td></td></td<>		- 0.00 0.00 - 0.00 5.15 0.00 5.15 0.00 5.15 0.00 22,637.00 22,637.00 ND	ND ND ND ND ND ND ND ND 24,640.00 ND 24,640.00 ND ND ND	
303-4-c 303-4-d Water Cor 303-5-a 303-5-b 303-5-c Air emissi	nsuption ion & Air p	EWT30_6, 13, 20 water-stressed areas	iii. Water Discharge to Seawater (total) Equivalent quality to freshwater (TDS \$1,000 mg/l) Lower quality than freashwater (TDS \$1,000 mg/l) Equivalent quality to freshwater (TDS \$1,000 mg/l) Equivalent quality to freshwater (TDS \$1,000 mg/l) Lower quality than freashwater (TDS \$1,000 mg/l) Water discharge reuse Water discharge to water-stressed areas (total) i. Water discharge to water stress with equivalent quality to freshwater (TDS) \$1,000 mg ii. Water discharge to water stress with lower quality than freashwater (TDS) \$1,000 mg ii. Water discharge to water stress with lower quality than freashwater (TDS) \$1,000 mg Water discharge that violates standard value Water consumption from water-stressed areas Change in water storage Nitrous oxide (NOX) Coverage Suffur dioxide (SOX) Coverage Persistent organic pollutant (POP)	Million liter (ML) Case M ³		- 0.00 0.00 - 0.00 5.15 0.00 5.15 0.00 5.15 0.00 22,637.00 22,637.00 10 0.00 10 0.00 10 10 10 10 10 10 10 10 10 10 10 10 1	ND ND ND ND ND ND ND ND 24,640.00 ND 24,640.00 ND ND ND ND	
303-4-c 303-4-d Water Cor 303-5-a 303-5-b 303-5-c Air emissi	ion & Air p Amount o	EWT30_6, 13, 20 water-stressed areas	iii. Water Discharge to Seawater (total) Equivalent quality to freshwater (TDS \$1,000 ng/l) Lower quality than freashwater (TDS > 1,000 ng/l) iv. Water Discharge to municipality (Third-party Water) (total Equivalent quality to freshwater (TDS > 1,000 ng/l) Lower quality than freashwater (TDS > 1,000 ng/l) Water discharge reuse Water discharge to water-stressed areas (total) i. Water discharge to water stress with equivalent quality to freshwater (TDS) 1,000 ng ii. Water discharge to water stress with lower quality than freashwater (TDS) 1,000 ng ii. Water discharge to water stress with lower quality than freashwater (TDS) >1,000 ng ii. Water discharge that violates standard value Water consumption Freshwater consumption from water-stressed areas Change in water storage Nitrous oxide (NOx) - Coverage Suffur dioxide (SOx) - Coverage Persistent organic pollutant (POP) Volatile organic compound (VOC)	Million liter (ML) Part per million (ppm) % Part per million (ppm) % Part per million (ppm) % Milligram per cubic meter (mg/m³) Milligram per cubic meter (mg/m³)		- 0.00 0.00 - 0.00 5.15 0.00 5.15 0.00 5.15 0.00 22,637.00 22,637.00 0.00 0.047 - 0.006 - 0.006 - 0.006 - 0.000 0.00 0.	ND ND ND ND ND ND ND ND 24,640.00 ND 24,640.00 ND ND ND ND ND	

			Particulate matter-2.5 micron (PM2.5)	Micrograms per cubic meter (µg/m ³)	-	0.039	ND		-
			Suspended particulate matter (TSP)	Milligram per cubic meter (mg/m ³)	-	0.348	ND		
			Carbon monoxide (CO)	Part per million (ppm)	-	1.939	ND		
			Hydrocarbon (THC)	Part per million (ppm)	-	0.00	ND		-
				ENVIRONMENTA		I: WASTE			
Waste R	eduction Targets								
	10.27.1	EPR05_2	Increase recyling	%				22% in 2024	<u>.</u>
	10.27.1	EI 103_2		70				(Base year 2023)	
Waste									
	Waste Generated								
306-3-a	10.27.3	EPR25_2, 4, 6	Total waste generated	Kg	-	ND	ND		-
		EPR25_7	- Coverage	%	-	ND	ND		-
		EPR24_2, 4, 6 EPR24_7	i. Hazardous waste generated - Coverage	Kg %	-	ND ND	ND ND		-
306.3 a	10.27.3	EFR24_1	ii Non-Hazardous waste generated	Kg	-	ND	ND		-
500-5-a	10.27.3		- Coverage	%	-	ND	ND		-
306-4	Waste Diverted f	rom Disposal	- ooverage	70	-	ND	ND		
306-4-a			Total waste diverted from disposal	Kg		0.00	ND		
			- Coverage	%	-	-	ND		-
			Hazardous waste diverted from disposal	Kg	-	-	ND		-
			i. Reuse	Kg	-	0.00	ND		-
			- Internal project/organization (onsite)	Kg	-	0.00	ND		<u>-</u>
			External project/organization (offsite)	Kg	-	0.00	ND		
			ii. Recycling	Kg	-	0.00	ND		-
6-4-b, 306	-	EPR26_2, 4, 6	- Internal project/organization (onsite)	Kg	-	0.00	ND		-
		EPR26_7	- Coverage	%		-	ND		-
			- External project/organization (offsite)	Kg	-	0.00	ND		-
			iii. Other Recovery Approaches	Kg	-	0.00	ND		-
			- Internal project/organization (onsite)	Kg	-	0.00	ND		-
			- External project/organization (offsite)	Kg	-	0.00	ND		-
			Non-hazardouse waste diverted from disposal	Kg	-	0.00	ND		-
			i. Reuse	Kg	-	0.00	ND		-
			- Internal project/organization (onsite)	Kg	-	0.00	ND		
			- External project/organization (offsite)	Kg	-	0.00	ND		-
306-4-c,			ii. Recycling	Kg	-	0.00	ND		-
306-4-d		EPR26_2, 4, 6	- Internal project/organization (onsite)	Kg	-	527.30	643.31		Head Office
			- External project/organization (offsite)	Kg	-	0.00	ND		-
			iii. Other recovery approaches	Kg	-	0.00	ND		-
			- Internal project/organization (onsite)	Kg	-	0.00	ND		-
200 5	Waste Directed t	Dianagal	- External project/organization (offsite)	Kg	-	0.00	ND		•
306-5-a		Disposal	Total waste directed to disposal	Tonne		0.00	ND		
500-5-a			- Coverage	%	-	-	ND		-
			Hazardous waste directed to disposal	Tonne	-	0.00	ND		-
			i. Incineration with energy recovery	Tonne	-	0.00	ND		-
			- Internal project/organization (onsite)	Tonne	-	0.00	ND		
			- External project/organization (offsite)	Tonne	-	0.00	ND		-
			ii. Incineration without energy recovery	Tonne		0.00	ND		-
			- Internal project/organization (onsite)	Tonne	-	0.00	ND		-
306-5-b, 306-5-d			- External project/organization (offsite)	Tonne	-	0.00	ND		
000 0 4			iii. Landfill	Tonne	-	0.00	ND		-
			- Internal project/organization (onsite)	Tonne	-	0.00	ND		-
			- External project/organization (offsite)	Tonne	-	0.00	ND		-
			iv. Other disposal approaches	Tonne	-	0.00	ND		-
			- Internal project/organization (onsite)	Tonne	-	0.00	ND		-
			- External project/organization (offsite)	Tonne	-	0.00	ND		-
			Non-hazardous waste directed to disposal	Tonne	-	0.00	ND		-
			i. Incineration with energy recovery	Tonne	-	0.00	ND		-
			- Internal project/organization (onsite)	Tonne	-	0.00	ND		-
			- External project/organization (offsite)	Tonne	-	0.00	ND		-
			ii. Incineration without energy recovery	Tonne	-	0.00	ND		-
306-5-c,			- Internal project/organization (onsite)	Tonne	-	0.00	ND		-
306-5-d			- External project/organization (offsite)	Tonne Tonne	-	0.00	ND ND		-
			III. Landfill Internal project/organization (onsite)	Tonne	-	0.00	ND		-
			 Internal project/organization (onsite) External project/organization (offsite) 	Tonne	-	0.00	ND		-
			iv. Other disposal approaches	Tonne	-	0.00	ND		-
			- Internal project/organization (onsite)	Tonne	-	0.00	ND		-
			- External project/organization (offsite)	Tonne	-	0.00	ND		
		EPR28_1,2,3	Environmental Management System Cerification	Site Coverage %	-	-	ND		-

CK PERFORMANCE TABLE: SOCIAL

GRI	SET ESG Ratings	FTSE Russell ESG Scores	Indicators	Unit		Year		2024 Targets	Note
				OCCUPATIONAL	2022 HEALTH & SAE	2023	2024		
		SHS38_7, SHS40_7, SHS15_7	OHS Data Coverage	%	-	ND	ND		- -
	h and Safety Targets	SHS12	OHSAS 18001 certification	Site Coverage %		ND	ND		
	17.38.1		Zero accident target	Case				0.00	-
Work-related Injurie			LTIFR (Lost Time Injury frequency rate) target					0.20	
	i. Fatalities								
	17.38.6	SHS38_2, 4, 6	Employees	Persons	-	ND	0.00		-
	17.38.6 ii. High-consequence	SHS40_2, 4, 6 work-related injuries	Contractors	Persons		ND	1.00		-
			Employees	Persons	-	ND	ND		-
				Case/ 1,000,000 hours Persons	-	ND ND	ND ND		-
			Contractors	Case/ 1,000,000 hours		ND	ND		
	iii. Recordable work-	related injuries		Persons		ND	ND		-
403-9-a			Employees	Case/ 1,000,000 hours		ND	ND		-
			Contractors	Persons Case/ 1,000,000 hours	-	ND ND	ND ND		-
	iv. Working hours					ND	ND		-
	Employees			Hours	-	3,882,292.42	2,649,780		-
	17.38.5	SHS15_2, 4, 6	Lost-time injury frequency rate (LTIFR) Injury rate (IR)	-	-	ND 0.082	0.000 ND		-
	Contractors			Hours	-	4,387,032	10,535,636		-
	17.38.5	SHS15_2, 4, 6	Lost-time injury frequency rate (LTIFR) Injury rate (IR)	-	-	ND 0.099	0.000 ND		-
Work-related III Hea	alth			-	•	5.035			
403-10-a			i. Fatality due to ill haelth - Employees	Persons	-	0	0		-
			ii. Recordable ill health - Employees i. Fatality due to ill haelth - Contractors	Persons Persons	-	0	0		-
403-10-b			ii. Recordable ill health - Contractors	Persons	-	0	0		-
2-7 Employees				HUMAN CAPIT	AL MANAGEMEN	ΝT			
	By employment								
			- Permanent employee	Persons	-	1,434	1,452		-
2-7-a, 2-7-b		SLS25_2	 Contract employee (including temporary staff and contractors Contract employee (including temporary staff and contractors) 		-	692 ND	441 ND		-
	By country of operati	on							
			- Thailand - Lao People's Democratic Republic	Persons Persons	-	3,622 4,153	4,180 4,067		-
Contractors									
Employees' satisfac	ction	SHS40_8, 9,	Total number of contractors	Persons	-	ND	ND		-
	37.1		Employees' satisfaction/engagement	Unit	-	ND	91	80	-
401: Employment									
401-1: New hires a	nd employee turnover New hires			Persons		397	277.00		-
			- Male - Female	Persons Persons		319 78	223.00 54.00		-
	By age								
			- Less than 30 years - 30 to 50 years	Persons	-	190 185	143.00 111.00		-
101.1			- 30 to 50 years - Over 50 years	Persons Persons	-	185 22	23.00		-
401-1-a	New employee hiring	rate		%	-	18.67	14.63		
	By gender		- Male	%	-	15	11.78		-
			- Female	%		3.66	2.85		
	By age		- Less than 30 years	%	-	8.93	7.55		
			- Less than 30 years - 30 to 50 years	%	-	8.93 8.70	7.55 5.86		-
			- Over 50 years	%	-	1.03	1.22		-
	Employee turnover By gender			Persons		281	193.00		-
			- Male	Persons		232	164.00		
	By age		- Female	Persons		49	29.00		-
			- Less than 30 years	Persons		101	74.00		-
			- 30 to 50 years	Persons	-	150	101.00		-
401-1-b	Employee turnover ra	ate	- Over 50 years	Persons %	-	30 13.22	18.00 10.20		- -
	By gender								
			- Male	%	-	82.56	8.66		-
			- Female	%	-	17.44	1.53		-

	By age									
	<i>y</i> 5		- Less than 30 years	%	-	35.94	38.34		-	
			- 30 to 50 years	%	-	53.38	52.33		-	
			- Over 50 years	%	-	10.68	9.33		-	
				Persons	-	281	193.00		-	
	16.37.5	SLS24_2	Voluntary employee turnover rate	%	-	100	100.00		-	
401-3: Parental leav	ve									
			Employees entitled to parental leave	Persons	-	549	540.00		-	
401-3-a, 401-3-b			Employees that took parental leave	Persons	-	11	7.00		-	
401-3-a, 401-3-b			Employees who took parental leave and returned to work	Dereene		10	7.00			
			after parental leave ended	Persons	-	10	7.00		-	
			Employees that took parental leave, returned to work after							
401-3-c, 401-3-d			parental leave ended, and still employed 12 months after	Persons	-	10	7.00		-	
			return to work							
403-1-e			Return to work ratio of employees who took parental leave	%	-	2	100.00		-	
104 T · · · · · ·	1		Retention rate of employees who took parental leave	%	-	91	100.00		-	
404: Training and e	urs of training per year	por omployee								
404-1. Average nou	irs of training per year		Training haven in total	Hours		13,555	16,825			
		SLS26_2	Training hours in total Average training hours per FTE (Full-time equivalent)		-	9.49	10,825	0	-	
404-1-a	35.2, 35.4	SLS26_3		Hours/ FTE	-			8	-	
404 - 1-a	35.2, 35.4		- Male	Hours/ FTE	-	-	10.61		-	
		SI 526 4	- Female	Hours/ FTE	-	-	14.01		-	
		SLS26_4	Average training days per FTE (Full-time equivalent)	Days/FTE	-	-	1.35		-	
		SHS13_2	Staff trained on safety	Persons	-	-	49		-	
	By gender	SHS13_3	Staff trained (general training which includes safety)	Persons	-	-	1,965		-	
	By gender		- Male			0.00	10.04			
			- Male	Hours/ FTE	-	8.92	10.61		-	
	By position		- Female	Hours/ FTE	-	10.95	14.01		-	
404-1-a	By position		Top menagament			00.07	00 = 1			
			- Top management	Hours/ FTE	-	22.65	20.71		-	
			- Middle management	Hours/ FTE	-	12.21	19.21		-	
			- Junior management	Hours/ FTE	-	9.17	9.89		-	
			- Officer/ Non-management	Hours/ FTE	-	19.87	11.25		-	
	By type of training									
			- Core traning for every employees	Hours/FTE	-	-	1.03			
				Project(s)	-	-	10			
		SLS26_6	- Specific training for each department	Hours/FTE	-	-	9.49		-	
				Project(s)	-	-	81			
			- Additional training for every employees	Hours/FTE	-	-	1.05			
				Project(s)	-	-	12			
	opportunity									
Diversity and equal	opportunity									
	opportunity		Total employee	Persons		2,126	1,893			
	opportunity By gender		Total employee	Persons		2,126	1,893			
			Total employee	Persons Persons		2,126	1,893 1,353		•	
	By gender	SLS33_2		Persons		1,577	1,353		- - -	
	By gender	SLS33_2	- Male	Persons %	-	1,577 74.18	1,353 71.47			
	By gender	SLS33_2	- Male	Persons % Persons	-	1,577 74.18 549	1,353 71.47 540			
	By gender 14.34.3	SLS33_2	- Male	Persons % Persons	-	1,577 74.18 549	1,353 71.47 540		- - - - -	
	By gender 14.34.3	SLS33_2	- Male - Female	Persons % Persons %		1,577 74.18 549 25.82	1,353 71.47 540 28.53		-	
	By gender 14.34.3	SLS33_2	- Male - Female	Persons % Persons % Persons		1,577 74.18 549 25.82 265 12.46 1,227	1,353 71.47 540 28.53 219			
	By gender 14.34.3	SLS33_2	- Male - Female - Less than 30 years	Persons % Persons % Persons % Persons %		1,577 74.18 549 25.82 265 12.46 1,227 57.72	1,353 71.47 540 28.53 219 11.57 1,049 55.41			
	By gender 14.34.3	SLS33_2	- Male - Female - Less than 30 years	Persons % Persons % Persons % Persons % Persons		1,577 74.18 549 25.82 265 12.46 1,227 57.72 634	1,353 71.47 540 28.53 219 11.57 1,049 55.41 625		- - - - -	
	By gender 14.34.3 By age	SLS33_2	 Male Female Less than 30 years 30 to 50 years 	Persons % Persons % Persons % Persons %		1,577 74.18 549 25.82 265 12.46 1,227 57.72	1,353 71.47 540 28.53 219 11.57 1,049 55.41		- - - - - - -	
	By gender 14.34.3 By age By age	SLS33_2	 Male Female Less than 30 years 30 to 50 years 	Persons % Persons % Persons % Persons % Persons		1,577 74.18 549 25.82 265 12.46 1,227 57.72 634	1,353 71.47 540 28.53 219 11.57 1,049 55.41 625		- - - - - - - - -	
	By gender 14.34.3 By age	SLS33_2	 Male Female Less than 30 years 30 to 50 years 	Persons % Persons % Persons % Persons %		1,577 74.18 549 25.82 265 12.46 1,227 57.72 634 29.82	1,353 71.47 540 28.53 219 11.57 1,049 55.41 625 33.02		- - - - - - - - -	
	By gender 14.34.3 By age By age	SLS33_2	 Male Female Less than 30 years 30 to 50 years 	Persons % Persons % Persons % Persons % Persons		1,577 74.18 549 25.82 265 12.46 1,227 57.72 634 29.82	1,353 71.47 540 28.53 219 11.57 1,049 55.41 625 33.02		- - - - - - - - -	
	By gender 14.34.3 By age By age	SLS33_2	 Male Female Less than 30 years 30 to 50 years 50 years 	Persons % Persons % Persons % Persons % Persons %		1,577 74.18 549 25.82 265 12.46 1,227 57.72 634 29.82 15 	1,353 71.47 540 28.53 219 11.57 1,049 55.41 625 33.02 15.00 0.79			
	By gender 14.34.3 By age By age	SLS33_2	 Male Female Less than 30 years 30 to 50 years 50 years 	Persons % Persons % Persons % Persons % Persons % Persons		1,577 74.18 549 25.82 265 12.46 1,227 57.72 634 29.82 15 0.7 2	1,353 71.47 540 28.53 219 11.57 1,049 55.41 625 33.02 15.00 0.79 2			
	By gender 14.34.3 By age By position Top management		 Male Female Less than 30 years 30 to 50 years 50 years Male 	Persons % Persons % Persons % Persons % Persons %		1,577 74.18 549 25.82 265 12.46 1,227 57.72 634 29.82 15 	1,353 71.47 540 28.53 219 11.57 1,049 55.41 625 33.02 15.00 0.79			
	By gender 14.34.3 By age By age		 Male Female Less than 30 years 30 to 50 years 50 years Male 	Persons % Persons % Persons % Persons % Persons % Persons %		1,577 74.18 549 25.82 265 12.46 1,227 57.72 634 29.82 15 0.7 2 0.09	1,353 71.47 540 28.53 219 11.57 1,049 55.41 625 33.02 15.00 0.79 2 0.11			
	By gender 14.34.3 By age By position Top management		 Male Female Less than 30 years 30 to 50 years 50 years Male 	Persons % Persons % Persons % Persons % Persons % Persons % Persons		1,577 74.18 549 25.82 265 12.46 1,227 57.72 634 29.82 15 0.7 2 0.09	1,353 71.47 540 28.53 219 11.57 1,049 55.41 625 33.02 15.00 0.79 2 0.11 23.00			
	By gender 14.34.3 By age By position Top management		 Male Female Less than 30 years 30 to 50 years 50 years Female 	Persons % Persons % Persons % Persons % Persons % Persons % Persons %		1,577 74.18 549 25.82 265 12.46 1,227 57.72 634 29.82 15 15 0.7 2 0.09 20 0.94	1,353 71.47 540 28.53 219 11.57 1,049 55.41 625 33.02 15.00 0.79 2 0.11 23.00 1.22			
	By gender 14.34.3 By age By position Top management		 Male Female Less than 30 years 30 to 50 years 50 years Female 	Persons %		1,577 74.18 549 25.82 265 12.46 1,227 57.72 634 29.82 15 0.7 2 0.09 20 0.94 6	1,353 71.47 540 28.53 219 11.57 1,049 55.41 625 33.02 15.00 0.79 2 0.11 23.00 1.22 6.00			
	By gender 14.34.3 By age By position Top management Middle management		 Male Female Less than 30 years 30 to 50 years 50 years - Male Female Male Male 	Persons % Persons % Persons % Persons % Persons % Persons % Persons %		1,577 74.18 549 25.82 265 12.46 1,227 57.72 634 29.82 15 15 0.7 2 0.09 20 0.94	1,353 71.47 540 28.53 219 11.57 1,049 55.41 625 33.02 15.00 0.79 2 0.11 23.00 1.22			
	By gender 14.34.3 By age By position Top management		 Male Female Less than 30 years 30 to 50 years 50 years - Male Female Male Male 	Persons %		1,577 74.18 549 25.82 265 12.46 1,227 57.72 634 29.82 15 0.7 2 0.09 20 0.94 6 0.28	1,353 71.47 540 28.53 219 11.57 1,049 55.41 625 33.02 15.00 0.79 2 0.11 15.00 0.79 2 0.11 2 0.11			
	By gender 14.34.3 By age By position Top management Middle management		 Male Female Less than 30 years 30 to 50 years 50 years - Male Female Male Male 	Persons % Persons % Persons % Persons % Persons % Persons % Persons % Persons %		1,577 74.18 549 25.82 265 12.46 1,227 57.72 634 29.82 15 0.7 2 0.09 20 0.94 6 0.28	1,353 71.47 540 28.53 219 11.57 1,049 55.41 625 33.02 15.00 0.79 2 0.11 15.00 0.79 2 0.11 2 0.11			
	By gender 14.34.3 By age By position Top management Middle management		 Male Female Less than 30 years 30 to 50 years 50 years Male Female Male Female 	Persons % Persons % Persons % Persons % Persons % Persons % Persons % Persons % Persons %		1,577 74.18 549 25.82 265 12.46 1,227 57.72 634 29.82 15 0.7 2 0.09 20 0.94 6 0.28 30 1.41	1,353 71.47 540 28.53 219 11.57 1,049 55.41 625 33.02 15.00 0.79 2 0.11 15.00 0.79 2 0.11 2 0.11 23.00 1.22 6.00 0.32			
	By gender 14.34.3 By age By position Top management Middle management		 Male Female Less than 30 years 30 to 50 years 50 years Male Female Male Female 	Persons %		1,577 74.18 549 25.82 265 12.46 1,227 57.72 634 29.82 634 29.82 15 0.7 2 0.09 20 0.94 6 0.28 20 0.94 6 0.28	1,353 71.47 540 28.53 219 11.57 1,049 55.41 625 33.02 15.00 0.79 2 0.11 15.00 0.79 2 0.11 15.00 0.79 2 0.11 122 6.00 0.32			
	By gender I4.34.3 By age By position Top management Middle management Junior management		 Male Female Less than 30 years 30 to 50 years 50 years S0 years Female Female Nake Female Make Female 	Persons % Persons % Persons % Persons % Persons % Persons % Persons % Persons % Persons %		1,577 74.18 549 25.82 265 12.46 1,227 57.72 634 29.82 15 0.7 2 0.09 20 0.94 6 0.28 30 1.41	1,353 71.47 540 28.53 219 11.57 1,049 55.41 625 33.02 15.00 0.79 2 0.11 15.00 0.79 2 0.11 2 0.11 23.00 1.22 6.00 0.32			
	By gender 14.34.3 By age By position Top management Middle management		 Male Female Less than 30 years 30 to 50 years 50 years S0 years Female Female Nake Female Make Female 	Persons % % % % % % % % </td <td></td> <td>1,577 74.18 549 25.82 265 12.46 1,227 57.72 634 29.82 634 29.82 15 0.7 2 0.09 20 0.94 6 0.28 6 0.28 30 1.41 19 0.89</td> <td>1,353 71.47 540 28.53 219 11.57 1,049 55.41 625 33.02 15.00 0.79 2 0.11 15.00 0.79 2 0.11 2 0.11 15.00 0.79 2 0.11 15.00 0.79 2 0.11</td> <td></td> <td></td> <td></td>		1,577 74.18 549 25.82 265 12.46 1,227 57.72 634 29.82 634 29.82 15 0.7 2 0.09 20 0.94 6 0.28 6 0.28 30 1.41 19 0.89	1,353 71.47 540 28.53 219 11.57 1,049 55.41 625 33.02 15.00 0.79 2 0.11 15.00 0.79 2 0.11 2 0.11 15.00 0.79 2 0.11 15.00 0.79 2 0.11			
	By gender I4.34.3 By age By position Top management Middle management Junior management		 Male Female Less than 30 years 30 to 50 years 50 years S0 years Female Female Nake Female Make Female 	Persons % Persons % Persons % Persons % Persons % Persons % Persons % Persons % Persons % Persons %		1,577 74.18 549 25.82 265 12.46 1,227 57.72 634 29.82 634 29.82 15 0.7 2 0.09 15 0.7 2 0.09 20 0.94 6 0.28 20 0.94 6 0.28 30 1.41 19 0.89	1,353 71.47 540 28.53 219 11.57 1,049 55.41 625 33.02 15.00 0.79 2 0.11 15.00 0.79 2 0.11 2 0.11 122 6.00 0.32 2 0.11 1.22 6.00 1.22 6.00 1.22 0.11			
	By gender I4.34.3 By age By position Top management Middle management Junior management		 Male Female Less than 30 years 30 to 50 years 50 years 50 years Female <li< td=""><td>Persons % Persons % Persons % Persons % Persons % Persons % Persons % Persons % Persons % Persons %</td><td></td><td>1,577 74.18 549 25.82 265 12.46 1,227 57.72 634 29.82 634 29.82 15 0.7 2 0.09 15 0.7 2 0.09 20 0.94 6 0.28 20 0.94 6 0.28 30 1.41 19 0.89</td><td>1,353 71.47 540 28.53 219 11.57 1,049 55.41 625 33.02 15.00 0.79 2 0.11 15.00 0.79 2 0.11 2 0.11 122 6.00 0.32 2 0.11 1.22 6.00 1.20 6.00 1.22 6.00 1.20 6.00 1.22 6.00 1.20 6.00 1.20 6.00 1.20 6.00 6.00 6.00 6.00 6.00 6.00 6.00 6</td><td></td><td></td><td></td></li<>	Persons % Persons % Persons % Persons % Persons % Persons % Persons % Persons % Persons % Persons %		1,577 74.18 549 25.82 265 12.46 1,227 57.72 634 29.82 634 29.82 15 0.7 2 0.09 15 0.7 2 0.09 20 0.94 6 0.28 20 0.94 6 0.28 30 1.41 19 0.89	1,353 71.47 540 28.53 219 11.57 1,049 55.41 625 33.02 15.00 0.79 2 0.11 15.00 0.79 2 0.11 2 0.11 122 6.00 0.32 2 0.11 1.22 6.00 1.20 6.00 1.22 6.00 1.20 6.00 1.22 6.00 1.20 6.00 1.20 6.00 1.20 6.00 6.00 6.00 6.00 6.00 6.00 6.00 6			
	By gender I4.34.3 By age By position Top management Middle management Junior management		 Male Female Less than 30 years 30 to 50 years 50 years 50 years Female <li< td=""><td>Persons % Persons %</td><td></td><td>1,577 74.18 549 25.82 265 12.46 1,227 57.72 634 29.82 634 29.82 15 0.7 2 0.09 15 0.7 2 0.09 20 0.94 6 0.28 20 0.94 6 0.28 20 0.94 6 0.28 20 0.94 6 0.28</td><td>1,353 71.47 540 28.53 219 11.57 1,049 55.41 625 33.02 1,049 55.41 625 33.02 1,049 0,11 2 0,11 1,00 1,22 6,00 0,32 2 0,11 1,22 6,00 1,20 6,00 1,22 6,00 1,20 6,00 1,22 6,00 1,20 6,00 1,20 6,00 1,20 6,00 1,20 6,00 1,20 6,00 1,20 6,00 1,20 6,00 1,00 1,00 1,00 1,00 1,00 1,00 1,0</td><td></td><td></td><td></td></li<>	Persons %		1,577 74.18 549 25.82 265 12.46 1,227 57.72 634 29.82 634 29.82 15 0.7 2 0.09 15 0.7 2 0.09 20 0.94 6 0.28 20 0.94 6 0.28 20 0.94 6 0.28 20 0.94 6 0.28	1,353 71.47 540 28.53 219 11.57 1,049 55.41 625 33.02 1,049 55.41 625 33.02 1,049 0,11 2 0,11 1,00 1,22 6,00 0,32 2 0,11 1,22 6,00 1,20 6,00 1,22 6,00 1,20 6,00 1,22 6,00 1,20 6,00 1,20 6,00 1,20 6,00 1,20 6,00 1,20 6,00 1,20 6,00 1,20 6,00 1,00 1,00 1,00 1,00 1,00 1,00 1,0			
	By gender I14.34.3 By age By position Top management Middle management Junior management Officer/non-manager		 Male Female Less than 30 years 30 to 50 years 50 years S0 years Female Female Female Male Female Female<td>Persons % Persons % Persons % Persons % Persons % Persons % Persons % Persons % Persons % Persons %</td><td></td><td>1,577 74.18 549 25.82 265 12.46 1,227 57.72 634 29.82 634 29.82 15 0.7 2 0.09 15 0.7 2 0.09 20 0.94 6 0.28 20 0.94 6 0.28 30 1.41 19 0.89</td><td>1,353 71.47 540 28.53 219 11.57 1,049 55.41 625 33.02 15.00 0.79 2 0.11 15.00 0.79 2 0.11 2 0.11 122 6.00 0.32 2 0.11 1.22 6.00 1.20 6.00 1.22 6.00 1.20 6.00 1.22 6.00 1.20 6.00 1.20 6.00 1.20 6.00 6.00 6.00 6.00 6.00 6.00 6.00 6</td><td></td><td></td><td></td>	Persons % Persons % Persons % Persons % Persons % Persons % Persons % Persons % Persons % Persons %		1,577 74.18 549 25.82 265 12.46 1,227 57.72 634 29.82 634 29.82 15 0.7 2 0.09 15 0.7 2 0.09 20 0.94 6 0.28 20 0.94 6 0.28 30 1.41 19 0.89	1,353 71.47 540 28.53 219 11.57 1,049 55.41 625 33.02 15.00 0.79 2 0.11 15.00 0.79 2 0.11 2 0.11 122 6.00 0.32 2 0.11 1.22 6.00 1.20 6.00 1.22 6.00 1.20 6.00 1.22 6.00 1.20 6.00 1.20 6.00 1.20 6.00 6.00 6.00 6.00 6.00 6.00 6.00 6			
	By gender I4.34.3 By age By position Top management Middle management Junior management		 Male Female Less than 30 years 30 to 50 years 50 years S0 years Female Female Female Male Female Female<td>Persons % Persons % % % % % % % %<!--</td--><td></td><td>1,577 74.18 549 25.82 265 12.46 1,227 57.72 634 29.82 634 29.82 15 0.7 2 0.09 15 0.7 2 0.09 20 0.94 6 0.28 20 0.94 6 0.28 20 0.94 6 0.28 20 0.94 6 0.28 20 0.94 6 0.28 20 0.94 6 0.28</td><td>1,353 71.47 540 28.53 219 11.57 1,049 55.41 625 33.02 1,049 55.41 625 33.02 1,049 0,11 2 0,11 1,22 6,00 0,79 2 0,11 1,22 6,00 1,20 1,20 1,20 1,20 1,20 1,20 1,20 1</td><td></td><td></td><td></td></td>	Persons % % % % % % % % </td <td></td> <td>1,577 74.18 549 25.82 265 12.46 1,227 57.72 634 29.82 634 29.82 15 0.7 2 0.09 15 0.7 2 0.09 20 0.94 6 0.28 20 0.94 6 0.28 20 0.94 6 0.28 20 0.94 6 0.28 20 0.94 6 0.28 20 0.94 6 0.28</td> <td>1,353 71.47 540 28.53 219 11.57 1,049 55.41 625 33.02 1,049 55.41 625 33.02 1,049 0,11 2 0,11 1,22 6,00 0,79 2 0,11 1,22 6,00 1,20 1,20 1,20 1,20 1,20 1,20 1,20 1</td> <td></td> <td></td> <td></td>		1,577 74.18 549 25.82 265 12.46 1,227 57.72 634 29.82 634 29.82 15 0.7 2 0.09 15 0.7 2 0.09 20 0.94 6 0.28 20 0.94 6 0.28 20 0.94 6 0.28 20 0.94 6 0.28 20 0.94 6 0.28 20 0.94 6 0.28	1,353 71.47 540 28.53 219 11.57 1,049 55.41 625 33.02 1,049 55.41 625 33.02 1,049 0,11 2 0,11 1,22 6,00 0,79 2 0,11 1,22 6,00 1,20 1,20 1,20 1,20 1,20 1,20 1,20 1			
	By gender I14.34.3 By age By position Top management Middle management Junior management Officer/non-manager		 Male Female Less than 30 years 30 to 50 years 50 years S0 years Female Female Female Male Female Female<td>Persons % Persons %</td><td></td><td>1,577 74.18 549 25.82 265 12.46 1,227 57.72 634 29.82 634 29.82 15 0.7 2 0.09 15 0.7 2 0.09 20 0.94 6 0.28 20 0.94 6 0.28 20 0.94 6 0.28 20 0.94 6 0.28 20 0.94 6 0.28 20 0.94 6 0.28 20 0.94 6 0.28 20 0.94 6 0.28 20 0.94 6 0.28 20 0.94 6 0.28 20 20 0.28 20 20 20 1.29 20 1.29 20 20 20 20 20 20 20 20 20 20 20 20 20</td><td> 1,353 71.47 540 28.53 219 11.57 1,049 55.41 625 33.02 15.00 0.79 2 0.11 625 33.02 15.00 0.79 2 0.11 6.00 0.79 2 0.11 4.15.00 0.79 2 0.11 1.22 6.00 0.32 1.22 6.00 1.22 7.10 1.884.00 </td><td></td><td></td><td></td>	Persons %		1,577 74.18 549 25.82 265 12.46 1,227 57.72 634 29.82 634 29.82 15 0.7 2 0.09 15 0.7 2 0.09 20 0.94 6 0.28 20 0.94 6 0.28 20 0.94 6 0.28 20 0.94 6 0.28 20 0.94 6 0.28 20 0.94 6 0.28 20 0.94 6 0.28 20 0.94 6 0.28 20 0.94 6 0.28 20 0.94 6 0.28 20 20 0.28 20 20 20 1.29 20 1.29 20 20 20 20 20 20 20 20 20 20 20 20 20	 1,353 71.47 540 28.53 219 11.57 1,049 55.41 625 33.02 15.00 0.79 2 0.11 625 33.02 15.00 0.79 2 0.11 6.00 0.79 2 0.11 4.15.00 0.79 2 0.11 1.22 6.00 0.32 1.22 6.00 1.22 7.10 1.884.00 			
	By gender I14.34.3 By age By position Top management Middle management Junior management Officer/non-manager		 · Male · Fomale · Less than 30 years · So to 50 years · So years · So years · Fomale <li< td=""><td>Persons % Persons % % % % % % </td><td></td><td>1,577 74.18 549 25.82 265 12.46 1,227 57.72 634 29.82 634 29.82 15 0.7 2 0.09 10 20 0.94 6 0.28 20 0.94 6 0.28 20 0.94 6 0.28 20 0.94 6 0.28 20 0.94 6 0.28 20 0.94 6 0.28 20 0.94 6 0.28 20 0.94 6 0.28 20 0.94 6 0.28 20 0.94 6 0.28 20 0.94 6 0.28 20 0.94 6 0.28 20 0.94 6 0.28 20 0.94 6 0.28 20 0.94 0.94</td><td> 1,353 71.47 540 28.53 219 11.57 1,049 55.41 625 33.02 15.00 0.79 2 0.11 625 33.02 15.00 0.79 2 0.11 6.00 0.79 2 0.11 4.1500 0.79 2 0.11 1.22 6.00 0.32 1.22 6.00 1.22 7.10 1.884.00 99.52 </td><td></td><td></td><td></td></li<>	Persons % % % % % %		1,577 74.18 549 25.82 265 12.46 1,227 57.72 634 29.82 634 29.82 15 0.7 2 0.09 10 20 0.94 6 0.28 20 0.94 6 0.28 20 0.94 6 0.28 20 0.94 6 0.28 20 0.94 6 0.28 20 0.94 6 0.28 20 0.94 6 0.28 20 0.94 6 0.28 20 0.94 6 0.28 20 0.94 6 0.28 20 0.94 6 0.28 20 0.94 6 0.28 20 0.94 6 0.28 20 0.94 6 0.28 20 0.94 0.94	 1,353 71.47 540 28.53 219 11.57 1,049 55.41 625 33.02 15.00 0.79 2 0.11 625 33.02 15.00 0.79 2 0.11 6.00 0.79 2 0.11 4.1500 0.79 2 0.11 1.22 6.00 0.32 1.22 6.00 1.22 7.10 1.884.00 99.52 			
	By gender I14.34.3 By age By position Top management Middle management Junior management Officer/non-manager		 · Male · Fomale · Less than 30 years · So to 50 years · So years · So years · Fomale <li< td=""><td>Persons % Persons %</td><td></td><td>1,577 74.18 549 25.82 265 12.46 1,227 57.72 634 29.82 634 29.82 15 0.7 2 0.09 15 0.7 2 0.09 20 0.94 6 0.28 20 0.94 6 0.28 20 0.94 6 0.28 20 0.94 6 0.28 20 0.94 6 0.28 20 0.94 6 0.28 20 0.94 6 0.28 20 0.94 6 0.28 20 0.94 6 0.28 20 0.94 6 0.28 20 20 0.28 20 20 20 1.29 20 1.29 20 20 20 20 20 20 20 20 20 20 20 20 20</td><td> 1,353 71.47 540 28.53 219 11.57 1,049 55.41 625 33.02 15.00 0.79 2 0.11 625 33.02 15.00 0.79 2 0.11 6.00 0.79 2 0.11 4.15.00 0.79 2 0.11 1.22 6.00 0.32 1.22 6.00 1.22 7.10 1.884.00 </td><td></td><td></td><td></td></li<>	Persons %		1,577 74.18 549 25.82 265 12.46 1,227 57.72 634 29.82 634 29.82 15 0.7 2 0.09 15 0.7 2 0.09 20 0.94 6 0.28 20 0.94 6 0.28 20 0.94 6 0.28 20 0.94 6 0.28 20 0.94 6 0.28 20 0.94 6 0.28 20 0.94 6 0.28 20 0.94 6 0.28 20 0.94 6 0.28 20 0.94 6 0.28 20 20 0.28 20 20 20 1.29 20 1.29 20 20 20 20 20 20 20 20 20 20 20 20 20	 1,353 71.47 540 28.53 219 11.57 1,049 55.41 625 33.02 15.00 0.79 2 0.11 625 33.02 15.00 0.79 2 0.11 6.00 0.79 2 0.11 4.15.00 0.79 2 0.11 1.22 6.00 0.32 1.22 6.00 1.22 7.10 1.884.00 			

			- Lau					
				%	-	-	0.00	
			- Indian	Persons	-	-	0.00	
				%	-	-	0.00	
			- German	Persons	-	-	0.00	
				%	-	-	0.00	-
			- Costarican	Persons	-	-	0.00	-
				%	-	-	0.00	· ·
			- French	Persons	-	-	0.00	· ·
				%	-	-	0.00	· ·
			- Filipino	Persons	-	-	2.00	· · · ·
			- т шрлю	%	-	-	0.11	· · ·
			- Cambodian	Persons	-	-	0.00	· · ·
			- Cambodian	%	-	-	0.00	
	By race/ ethnicity							
			Thei	Persons	-	2,112	1,884	
			- Thai	%	-	99.34	99.52	· ·
				Persons	-	-	0.00	
			- Lao	%	-	-	0.00	
				Persons	-	-	0.00	
			- Indian	%	-	-	0.00	
				Persons	-	-	0.00	
			- German	%	-	-	0.00	
				Persons	-	-	0.00	
			- Costarican	%	-	-	0.00	
				Persons	-	-	0.00	
			- French	%	-		0.00	
						-		
			- Filipino	Persons	-	-	2.00	
				%	-	-	0.11	
			- Cambodian	Persons	-	-	0.00	
				%	-	-	0.00	· ·
	Classified by people	with disability						
	14.34.3	SLS32_2	- People with disability	Persons	-	2	2.00	
				%	-	0.09	0.11	·
	y and remuneration of	women to men						
	By position							
			Top management					
			- Base salary	%	-	-	ND	
			- Base salary and other cash incentives	%	-	-	ND	·
			Middle management					
			- Base salary	%	-	-	ND	· ·
405-2-a			- Base salary and other cash incentives	%	-	-	ND	
			Junior management					
			- Base salary	%	-	-	ND	· ·
			- Base salary and other cash incentives	%	-	-	ND	
			Officer/non-management					
			- Base salary	%	-	-	ND	· ·
			- Base salary and other cash incentives	%	-	-	ND	
	By gender							
405-2			Male and female salary ratio			-	ND	· ·
		011217	Contribution to get for small a line in the				ND	
		SHR17	Contribution to not-for-profit organizations	ТНВ	-	-	ND	

CK PERFORMANCE TABLE: GOVERNANCE

						Year		0001 T	
GRI	SET ESG Ratings	FTSE Russell ESG Scores	Indicators	Unit	2022	2023	2024	2024 Targets	Note
					GENERAL DIS	CLOSURE			
			Total Number of sigificant illegal incident						
2-27-a			i. Number of significant illegal incident with fines	Case		0	0		Significant case = Fines > 10,000 USD (appox. 379,150 THB), including environmental regulation
		EPR27_1,2	ii. Number of sigificant illegal incident without fines	Case		0	0		violation
			Monetary value of fines from non-compliance opera	ation with the s	standard				
2-27-b		GAC14	i. Monetary value of fines in current reporting year	THB		0	0		-
			II. Monetary value of fines in previous reporting	THB	-	0	0		-
			vear Political contributions						
		GAC12	Total amount of political contributions	THB	-		0		
			Disciplined staff number						
		GAC13	Number of staff disciplined or dismissed due to non-	Person		-	0		-
		GAC 13	compliance with anti-corruption policy/policies	Case	-	-	0		-
			Meeting						
		GCG19	Annual general meeting	Days	-	1	1		-
				R	ISK & CRISIS M	ANAGEMENT			
Human Rights Due	e Diligence		-						
	33.3, 33.4	SHR22_1,2 SHR27_1,2	Coverage sites	%	-	-	-		-
	33.5		Human rights violation	Case		0	0		-
Compliance									
			Business ethics						
	10.4		Verified business ethics violation	Case	-	0	0		
I			On-going investigation of violation	Case	-	0	0		
					CUSTOMER R				
I	18.1		Customer satisfaction	%	-	100	100.00	100	·
		00000	Total Board of Director		CORPORATE GO		44		
		GCG03	- Male board of director	Person Person	-	10 9	11 10		-
		GCG05	- Female board of director	Person	-	9	1	2030	
		GCG04	- Independent board of director	Person	-	-	5	2000	-
405-1a			- Less than 30 years	Person	-	0	0		-
			- 30 to 50 years	Person	-	2	2		
			- More than 50 years	Person	-	8	9		
			- Vulnerable individuals	Person	-	0	0		-
		GCG50	Women in executive committee	%	-	-	1		-